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DEPARTMENT OF THE NAVY JUSTIFICATION OF ESTIMATES FOR
FISCAL YEAR 1988/19 (U) OFFICE OF THE COMPTROLLER
(NAVY) WASHINGTON DC JAN 87

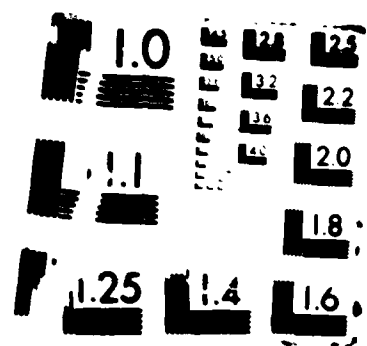
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**DEPARTMENT OF THE NAVY
JUSTIFICATION OF ESTIMATES
FOR FISCAL YEARS 1988 AND 1989**

AD-A181 975



SUBMITTED TO CONGRESS JANUARY 1987

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RESERVE PERSONNEL, NAVY

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DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, NAVY

JUSTIFICATION OF ESTIMATES FOR FISCAL YEARS 1988 AND 1989

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RESERVE PERSONNEL, NAVY

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SECTION 1 - SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM

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RESERVE PERSONNEL, NAVY

SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(Amount in Thousands)

Budget Activity	FY 1986 (Actual)	FY 1987 (Estimate)	FY 1988 (Estimate)	FY 1989 (Estimate)
DIRECT PROGRAM				
Unit and Individual Training Other Training and Support	\$668,325 668,991	\$612,785 784,235	\$663,286 852,894	\$693,285 877,915
TOTAL Direct Program	\$1,329,316	\$1,397,020	\$1,516,100	\$1,571,200
REIMBURSABLE PROGRAM				
Unit and Individual Training Other Training and Support	\$389	\$400	\$400	\$400
TOTAL Reimbursable Program	\$389	\$400	\$400	\$400
Unit and Individual Training Other Training and Support	\$668,634 668,991	\$613,185 784,235	\$663,586 852,894	\$693,685 877,915
TOTAL Program	\$1,329,625	\$1,397,420	\$1,516,500	\$1,571,600

Note: FY 1987 column includes \$2,128 thousand requested in the program supplemental.

SECTION 2 - INTRODUCTION

Reserve Personnel, Navy

Introduction

The purpose of the Naval Reserve components is to provide trained units and qualified personnel for active duty in the armed forces in time of war, or national emergency, and at such other times as the national security requires. These components also fill the needs of the armed forces whenever more units and persons are needed than are in the regular components to achieve the planned mobilization. The major management objectives used in developing the manpower program, which is the basis for computing the Reserve Personnel, Navy appropriation are as follows:

- a. Provide a Naval Reserve component, as a part of a total force of the U.S. Navy, which is to be prepared to conduct prompt and sustained combat operations at sea in support of U.S. National interests and to assure continued wartime superiority for the United States. That function prescribed in the U.S. Navy's mission for sustained combat operations at sea becomes the responsibility of the Reserve Forces to enhance the total force to provide the capacity for sustained operations.
- b. Adequately man the approved force structure with properly trained personnel, keeping operating strength deviations (over/undermanning) within manageable levels.
- c. Achieve and maintain the officer and enlisted grade structures necessary to support force structure requirements while meeting personnel management goals.
- d. Improve retention, increase re-enlistments and optimize prior service enlistments.

The FY 1988 Reserve Personnel, Navy budget of \$1,516,100 thousand will support a selected reserve strength of 157,400 personnel in a paid status.

The FY 1989 Reserve Personnel, Navy budget of \$1,571,200 thousand will support a selected reserve end strength of 161,700 personnel in a paid status.

SECTION 3 - SUMMARY TABLES

SUMMARY OF PERSONNEL
RESERVE PERSONNEL, NAVY

PERSONNEL IN PAID STATUS	NO. OF ACQUITTALS	NO. OF DRILLS DAYS	FY 1986 AVG	(ACTUAL) END	FY 1987 (ESTIMATE) AVG	END	FY 1988 (ESTIMATE) AVG	END	FY 1989 (ESTIMATE) AVG	END
Unit and Individual Training										
Pay Group A - Officers	14		21,818	22,810	23,201	24,900	25,554	26,620	26,671	26,748
Pay Group A - Enlisted	14		90,500	94,283	96,232	98,920	101,153	103,345	104,093	106,250
Subtotal Pay Group A			<u>112,398</u>	<u>117,093</u>	<u>119,433</u>	<u>123,820</u>	<u>126,707</u>	<u>129,965</u>	<u>130,764</u>	<u>132,998</u>
Pay Group D-IMA - Officers	14		112	112	314	314	406	406	308	308
Pay Group D-IMA - Enlisted	14		0	0	50	50	50	50	50	50
Subtotal Pay Group D-IMA			<u>112</u>	<u>112</u>	<u>374</u>	<u>374</u>	<u>466</u>	<u>466</u>	<u>448</u>	<u>448</u>
Pay Group F - Officers			105	113	209	323	557	690	703	815
Pay Group F - Enlisted			3,785	5,795	3,166	3,493	3,156	3,774	3,121	3,774
Subtotal Pay Group F			<u>3,890</u>	<u>5,908 *</u>	<u>3,375</u>	<u>3,816</u>	<u>3,713</u>	<u>4,464</u>	<u>3,824</u>	<u>4,589</u>
Subtotal Paid Drill/ Individual Training			<u>116,400</u>	<u>123,113</u>	<u>123,182</u>	<u>128,010</u>	<u>130,886</u>	<u>134,895</u>	<u>135,036</u>	<u>138,035</u>
Full-time Active Duty										
Officers			1,043	1,942	2,103	2,276	2,335	2,330	2,382	2,349
Enlisted			15,397	16,449	17,744	19,200	19,575	20,175	20,636	21,316
Subtotal Full-time			<u>17,240</u>	<u>18,391</u>	<u>19,847</u>	<u>21,476</u>	<u>21,910</u>	<u>22,505</u>	<u>23,018</u>	<u>23,665</u>
Total Selected Reserve			<u>133,640</u>	<u>141,504</u>	<u>143,029</u>	<u>149,486</u>	<u>152,796</u>	<u>157,400</u>	<u>158,054</u>	<u>161,700</u>

* FY 1986 PAY GROUP F END STRENGTH SHOWN IN THE RESERVE COMPONENT COMMON PERSONNEL DATA SYSTEM (RCCPDS) WAS 5,908
RCCPDS INCORRECTLY INCLUDED ALL PAY GROUP F OFFICERS WITHIN THE PAY GROUP F ENLISTED TOTAL.

SUMMARY OF PERSONNEL
RESERVE PERSONNEL, NAVY

PERSONNEL IN PAID STATUS	NO. OF ACOUTRA DRILLS DAYS	FY 1986 (ACTUAL)		FY 1987 (ESTIMATE)		FY 1988 (ESTIMATE)		FY 1989 (ESTIMATE)	
		AVG	END	AVG	END	AVG	END	AVG	END
Pre-trained Personnel									
Individual Ready Reserve									
Officers		17,086	17,086	19,810	19,810	20,825	20,825	23,850	23,850
Enlisted		56,728	56,728	66,775	66,775	75,875	75,875	84,160	84,160
Subtotal Pre-trained Personnel		73,814	73,814	85,785	85,785	96,700	96,700	107,210	107,210
Total Naval Reserve		207,454	215,318	228,814	235,271	249,496	254,100	265,264	268,910

RESERVE PERSONNEL, NAVY
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY
STRENGTH BY GRADE

	FY 1986		FY 1987		FY 1988		FY 1989	
	AVG	END	AVG	END	AVG	END	AVG	END
OFFICERS								
O-8 Rear Admiral	1	2	2	2	1	1	1	1
O-7 Rear Admiral	1	1	1	1	1	1	1	1
O-6 Captain	154	147	163	152	173	165	186	172
O-5 Commander	404	367	371	366	377	368	386	382
O-4 Lt. Commander	524	654	709	743	790	809	852	864
O-3 Lieutenant	553	677	761	834	861	881	848	823
O-2 Lieutenant (jg)	86	13	62	88	82	73	76	75
O-1 Ensign	16	18	9	22	23	23	22	23
O-4	1	1	1	1	1	1	1	1
O-3	1	1	1	1	1	1	1	1
O-2	1	1	1	1	1	1	1	1
TOTAL OFFICER PERSONNEL ON ACTIVE DUTY	1,843	1,942	2,103	2,276	2,335	2,330	2,382	2,349

	FY 1986		FY 1987		FY 1988		FY 1989	
	AVG	END	AVG	END	AVG	END	AVG	END
ENLISTED								
E-9	142	146	144	157	156	160	165	170
E-8	339	360	382	384	385	389	399	410
E-7	1,412	1,467	1,562	1,675	1,709	1,760	1,820	1,879
E-6	4,128	4,413	4,603	4,715	4,765	4,901	5,046	5,208
E-5	4,562	4,657	4,874	5,115	5,178	5,263	5,343	5,460
E-4	1,654	1,616	1,901	2,301	2,287	2,441	2,564	2,699
E-3	1,365	1,638	1,975	2,396	2,563	2,671	2,618	2,668
E-2	892	1,103	1,295	1,331	1,497	1,488	1,567	1,608
E-1	903	1,049	1,008	1,126	1,035	1,102	1,114	1,214
TOTAL ENLISTED PERSONNEL ON ACTIVE DUTY	15,397	16,449	17,744	19,200	19,575	20,175	20,636	21,316

FY 1989 STRENGTH PLAN

	PAY GROUP A/Q		PAY GROUP F/U		SUBTOTAL	PAY GROUP D-1MA		FULL-TIME ACTIVE DUTY	TOTAL SELECTED RESERVE
	OFFICERS	ENLISTED	OFFICERS	ENLISTED		OFFICERS	ENLISTED		
30 SEP	26,620	103,345	690	3,774	134,429	406	60	22,505	157,400
31 OCT	26,615	102,906	684	3,484	133,689	300	60	22,569	156,706
30 NOV	26,626	102,685	678	2,970	132,959	300	60	22,600	156,015
31 DEC	26,636	102,964	672	2,774	133,046	300	60	22,653	156,147
31 JAN	26,646	103,329	666	2,628	133,271	300	60	22,756	156,475
28 FEB	26,663	103,822	660	2,589	133,734	300	60	22,881	157,063
31 MAR	26,671	104,100	654	2,479	133,904	300	60	23,034	157,306
30 APR	26,680	104,402	601	2,433	134,196	300	60	23,135	157,779
31 MAY	26,690	104,603	700	2,633	134,634	300	60	23,214	158,296
30 JUN	26,700	104,716	735	4,030	136,181	300	60	23,300	160,009
31 JUL	26,713	105,178	762	4,141	136,794	300	60	23,404	160,726
30 AUG	26,726	105,615	789	3,515	136,645	300	60	23,533	160,626
30 SEP	26,740	106,250	815	3,774	137,587	300	60	23,665	161,700
AVERAGE	26,671	104,093	703	3,121	134,500	300	60	23,018	158,054

FY 1988 STRENGTH PLAN

	PAY GROUP A/D		PAY GROUP F/U		SUBTOTAL	PAY GROUP D-IMA		FULL-TIME	TOTAL
	OFFICERS	ENLISTED	OFFICERS	ENLISTED		OFFICERS	ENLISTED		
30 SEP	24,900	90,920	323	3,493	3,816	314	60	21,476	149,486
31 OCT	24,700	99,280	370	3,270	3,640	406	60	21,523	149,617
30 NOV	24,800	99,661	417	2,940	3,357	406	60	21,554	149,838
31 DEC	24,982	100,034	464	2,867	3,331	406	60	21,582	150,395
31 JAN	25,164	100,407	511	2,785	3,296	406	60	21,682	151,015
29 FEB	25,346	100,780	558	2,763	3,321	406	60	21,789	151,702
31 MAR	25,528	101,153	605	2,483	3,088	406	60	21,927	152,162
30 APR	25,710	101,526	620	2,461	3,081	406	60	22,011	152,794
31 MAY	25,892	101,899	635	2,684	3,319	406	60	22,079	153,655
30 JUN	26,074	102,284	650	4,110	4,760	406	60	22,225	155,009
31 JUL	26,256	102,657	665	4,239	4,904	406	60	22,313	156,596
30 AUG	26,436	103,018	680	3,637	4,317	406	60	22,369	156,686
30 SEP	26,620	103,345	690	3,774	4,464	406	60	22,505	157,400
AVERAGE	25,554	101,153	557	3,156	3,713	406	60	21,910	152,796

FY 1967 STRENGTH PLAN *

	PAY GROUP A/B		PAY GROUP F/U		SUBTOTAL	PAY GROUP D-IMA		TOTAL	FULL-TIME		TOTAL	SELECTED RESERVE
	OFFICERS	ENLISTED	OFFICERS	ENLISTED		OFFICERS	ENLISTED		ACTIVE	DUTY		
30 SEP	22,810	94,283	117,893	5,795	123,688	112	0	112	18,391		141,304	
31 OCT	22,468	94,413	116,881	5,376	122,257	116	1	117	18,641		141,015	
30 NOV	22,557	94,911	117,468	4,870	122,452	124	1	125	18,823		141,400	
31 DEC	22,653	95,582	118,235	4,591	122,869	124	1	125	18,921		141,822	
31 JAN	22,712	95,181	118,893	2,987	121,935	314	60	374	19,231		141,560	
28 FEB	22,690	95,895	119,585	1,522	121,294	314	60	374	19,514		141,182	
31 MAR	22,849	95,861	118,910	1,531	120,619	314	60	374	19,840		140,833	
30 APR	23,190	95,336	119,326	1,532	121,247	314	60	374	20,123		141,744	
31 MAY	23,465	95,413	119,878	1,865	121,904	314	60	374	20,361		142,719	
30 JUN	23,696	95,229	119,925	3,122	123,373	314	60	374	20,691		144,438	
31 JUL	23,874	95,987	120,781	3,341	124,454	314	60	374	20,961		145,789	
30 AUG	24,403	95,235	122,638	2,897	125,884	314	60	374	21,174		147,432	
30 SEP	24,900	95,928	123,828	3,493	127,636	314	60	374	21,476		149,486	
AVERAGE	23,281	95,232	119,433	3,166	122,800	314	60	374	19,847		143,829	

* Reflects actual data through 31 December 1966

FY 1986 STRENGTH PLAN

	PAY GROUP A/O			PAY GROUP F/U			SUBTOTAL	PAY GROUP D-IMA		FULL-TIME ACTIVE DUTY	TOTAL SELECTED RESERVE
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL		OFFICERS	ENLISTED		
30 SEP	21,591	85,358	110,989	72	3,831	3,903	114,892	121	0	121	138,825
31 OCT	21,143	85,695	110,838	80	3,982	4,062	114,900	112	0	112	131,828
30 NOV	21,008	85,976	111,064	104	3,797	3,811	114,875	112	0	112	131,231
31 DEC	21,212	90,211	111,423	105	3,589	3,614	115,037	112	0	112	131,617
31 JAN	21,408	89,871	111,271	101	3,598	3,691	114,962	112	0	112	131,772
29 FEB	21,626	89,893	111,519	105	3,785	3,818	115,329	112	0	112	132,686
31 MAR	21,801	90,086	111,887	98	3,345	3,443	115,258	112	0	112	132,747
30 APR	21,953	90,126	112,079	102	3,226	3,328	115,407	112	0	112	133,229
31 MAY	22,079	90,354	112,433	118	3,288	3,406	115,839	112	0	112	133,658
30 JUN	22,331	90,884	113,135	114	3,919	4,033	117,168	112	0	112	135,386
31 JUL	22,429	91,249	113,678	122	4,387	4,589	118,187	112	0	112	136,466
30 AUG	22,557	92,927	115,484	115	3,955	4,078	119,554	112	0	112	138,080
30 SEP	22,810	94,283	117,093	113	5,795	5,988	123,081	112	0	112	141,584
AVERAGE	21,818	90,588	112,358	105	3,785	3,890	116,288	112	0	112	133,648

SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH

OFFICERS

	<u>FY 1986 (Actual)</u>	<u>FY 1987 (Estimate)</u>	<u>FY 1988 (Estimate)</u>	<u>FY 1989 (Estimate)</u>
Beginning Strength:	21,663	22,923	25,223	27,310
GAINS:				
Nonprior Service Personnel: (ADTC Graduates included)				
Male	1,092	965	1,263	1,495
Female	163	135	172	205
Prior Service Personnel:				
Civilian Life	106	150	146	92
Active Component	144	204	198	125
Enlisted Commissioning Programs	192	272	263	166
Other Reserve Status/Component	3,634	5,094	4,939	3,110
TOTAL Gains	5,331	6,820	6,981	5,193
LOSSES:				
Civilian Life	52	57	62	63
Active Component	125	139	150	152
Retired Reserve	42	47	51	51
Other Reserve Status/Component	3,852	4,277	4,631	4,674
TOTAL Losses	4,071	4,520	4,894	4,940
END STRENGTH	22,923	25,223	27,310	27,563

SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH

ENLISTED

	<u>FY 1986 (Actual)</u>	<u>FY 1987 (Estimate)</u>	<u>FY 1988 (Estimate)</u>	<u>FY 1989 (Estimate)</u>
Beginning Strength:	93,229	100,078	102,413	107,119
GAINS:				
Nonprior Service Personnel:				
Male	6,600	5,418	5,418	5,418
Female	2,200	1,582	1,582	1,582
Prior Service Personnel:				
Civilian Life	5,318	6,364	7,283	7,862
Active Component	4,018	4,799	5,491	5,325
Other Reserve Status/Component	13,113	15,626	17,838	17,316
Reenlistment/Extension	16,439	17,225	17,824	18,473
TOTAL Gains	47,600	51,014	55,436	55,176
LOSSES:				
Expiration of Selected Reserve Service:				
Active Component	2,110	2,721	2,846	2,924
To Officer Status	167	215	225	231
Reenlistment/Extensions	16,439	17,225	17,824	18,473
Retired Reserve	200	258	270	277
Other Reserve Status/Component	15,700	20,359	21,299	21,876
Attrition	6,127	7,901	8,266	8,490
TOTAL Losses	40,831	48,679	50,730	52,271
END STRENGTH	100,078	102,413	107,119	110,024

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(Amount in Thousands)

	FY 1986 (Actual)			FY 1987 (Estimate)			FY 1988 (Estimate)			FY 1989 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
UNIT AND INDIVIDUAL TRAINING												
NAV GROUP A TRAINING												
Active Duty Training	949,739	971,005	9121,535	944,005	965,018	9113,023	952,688	964,076	9128,756	954,885	971,032	9125,937
Inactive Duty Training	168,694	225,382	395,986	151,985	207,642	359,547	166,578	216,497	383,075	172,327	224,847	397,174
Unit Training Assemblies	145,921	219,555	365,476	137,644	202,351	340,265	159,817	211,078	361,095	155,856	219,182	375,038
Flight Training	13,472	2,622	16,094	13,097	2,479	15,576	14,469	2,578	17,047	15,123	2,696	17,819
Training Preparation	1,211	2,005	4,016	1,164	2,082	3,766	1,292	2,041	4,133	1,348	2,969	4,317
Civil Disturbance												
Jump Proficiency												
Clothing	564	11,355	11,919	598	6,685	7,283	668	7,273	7,933	688	7,733	8,421
Subsistence of Enl. Personnel		7,246	7,246		7,788	7,788		8,735	8,735		9,341	9,341
Travel	22,672	42,546	65,218	25,129	46,399	71,628	28,238	49,878	78,116	38,121	53,282	83,403
TOTAL DIRECT OBLIGATIONS	1233,578	1358,334	1071,904	1225,628	1333,353	1059,181	1248,156	1358,459	1078,615	1258,821	1366,255	10624,276
NAV GROUP F TRAINING												
Active Duty Training	92,997	951,639	954,636	94,799	935,862	948,661	912,667	935,994	948,661	915,949	935,278	951,219
Clothing	81	4,511	4,592	128	4,288	4,388	356	4,436	4,782	451	5,008	5,459
Subsistence of Enl. Personnel	57	3,381	3,438	68	2,982	2,978	135	2,962	3,097	248	3,039	3,287
Travel	284	3,913	4,237	1,153	3,273	4,426	3,179	3,377	6,556	4,153	3,457	7,610
TOTAL DIRECT OBLIGATIONS	93,459	963,444	966,983	96,148	946,297	952,445	916,337	946,759	963,096	929,881	946,774	967,575
NAV GROUP B-JNA TRAINING												
Active Duty Training	91,894	9132	91,286	9835	966	9991	91,182	967	91,169	91,838	967	91,117
Clothing	7	6	13	16	7	23	18	6	24	18	7	25
Subsistence of Enl. Personnel		3	3		3	3		3	3		3	3
Travel	248	28	276	217	15	232	284	15	299	274	15	289
TOTAL DIRECT OBLIGATIONS	91,349	9169	91,518	91,869	991	91,159	91,484	991	91,495	91,342	992	91,434
TOTAL UNIT AND INDIVIDUAL TRAINING	1238,378	1421,947	1068,325	1222,844	1379,941	1062,785	1235,897	1397,389	1063,286	1238,164	1413,121	10633,285

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBJECTIVITY
(Amount in Thousands)

	FY 1985 (Actual)			FY 1987 (Estimate)			FY 1988 (Estimate)			FY 1989 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
OTHER TRAINING AND SUPPORT												
REORGANIZATION TRAINING												
Active Duty Training	92,679	96,774	189,453	92,575	94,329	186,904	92,592	97,776	190,368	92,732	94,435	187,167
Clothing	39	35	74	17	34	51	17	36	53	18	53	71
Subsistence of Enl. Personnel		21	21		29	29		31	31		46	46
Travel	613	242	855	679	2,146	2,825	689	4,251	4,940	735	4,399	5,134
Merchant Marine Training	1,000		1,000	1,002		1,002	1,000		1,000	1,004		1,004
TOTAL DIRECT ENTITLEMENTS	95,291	97,072	192,363	95,114	96,529	191,643	95,177	912,094	917,271	95,399	912,514	917,913
SCHOOL TRAINING												
Initial Skill Acquisition	91,600		91,600	91,757		91,757	91,001		91,001	91,077		91,077
Refresher and Proficiency	1,601	2,241	3,842	2,739	3,004	5,743	2,964	3,254	6,218	2,987	3,379	6,366
Career Development	206	983	1,189	1,191	1,212	2,403	1,263	1,311	2,574	1,289	1,356	2,645
Unit Conversion	237	276	513	400	397	797	438	431	869	436	447	883
Continuing Medical Education	994		994	1,072		1,072	2,168	500	2,756	2,445	512	2,957
TOTAL DIRECT ENTITLEMENTS	95,808	3,440	99,248	97,967	4,613	102,580	98,734	95,594	104,310	99,834	95,694	104,528
SPECIAL TRAINING												
Exercises	13,349	91,592	104,941	91,056	97,611	188,667	91,214	98,110	189,324	91,243	98,777	189,920
Conferences and Visits	1,277	133	1,410	838	133	971	945	126	1,071	939	139	1,078
Operational Training	4,644	1,791	6,435	2,534	1,353	3,887	2,059	1,494	3,553	2,024	1,605	3,629
Management Support	3,709	1,740	5,449	2,720	1,477	4,197	2,079	1,607	3,686	3,104	1,779	4,883
Service Mission/Mission Support	6,283	3,455	9,738	3,400	2,730	6,130	3,031	2,925	5,956	3,790	3,160	6,950
Competitive Events	541	153	694	342	143	485	386	151	537	383	163	546
Unit Conversion Training	941	279	1,220	531	256	787	603	287	890	590	295	885
Additional RECAP/RECAP/Extended RECAP/RECAP		1,070	1,070		1,042	1,042		1,114	1,114		1,207	1,207
TOTAL DIRECT ENTITLEMENTS	28,694	98,121	126,815	91,421	97,953	189,374	912,717	98,594	921,221	912,881	99,225	922,106

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBJECTIVITY
(Amount in Thousands)

	FY 1986 (Actual)			FY 1987 (Estimate)			FY 1988 (Estimate)			FY 1989 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
ADMINISTRATION AND SUPPORT												
Active Duty	9128,683	9483,878	9524,351	9141,284	9478,953	9628,237	9155,544	9524,374	9679,918	9159,126	9549,783	9708,829
Subsistence		27,461	27,461		32,445	32,445		36,281	36,281		38,287	38,287
Travel	4,234	12,888	17,042	5,467	15,289	20,676	5,535	14,854	20,389	6,262	17,232	23,494
Health Gratuities/												
Disability and												
Hospitalization												
Benefits	424	982	1,326	285	621	906	388	732	1,120	486	784	1,198
Reserve Incentives	716	7,139	7,855	1,148	9,428	10,568	1,112	10,876	11,988	1,188	14,388	15,488
TOTAL DIRECT OBLIGATIONS	9128,857	9492,188	9578,245	9148,176	9536,656	9649,832	9162,579	9587,117	9749,696	9166,894	9628,234	9787,128
EDUCATION BENEFITS-G. I. BILL												
Benefits Accrual		918,377	918,377		919,828	919,828		914,548	914,548			
SENIOR ROTC												
Subsistence Allowance	9464		9464	9475		9475	9484		9484	9489		9489
Uniforms, Issue-In-Kind	986		986	917		917	846		846	848		848
Uniforms, Comutation	238		238	251		251	251		251	251		251
Pay & Allowances (Summer Trg)	361		361	372		372	376		376	379		379
Travel	258		258	274		274	283		283	293		293
TOTAL DIRECT OBLIGATIONS	92,227		92,227	92,289		92,289	92,168		92,168	92,188		92,188
SCHOLARSHIP ROTC												
Subsistence Allowance	97,215		97,215	97,473		97,473	97,447		97,447	97,447		97,447
Uniforms, Issue-In-Kind	2,166		2,166	2,293		2,293	2,388		2,388	2,472		2,472
Uniforms, Comutation	334		334	312		312	312		312	312		312
Pay & Allowances (Summer Trg)	3,742		3,742	3,819		3,819	3,881		3,881	3,878		3,878
Travel	3,797		3,797	3,839		3,839	4,086		4,086	4,124		4,124
TOTAL DIRECT OBLIGATIONS	917,254		917,254	917,736		917,736	918,826		918,826	918,225		918,225

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBJECTIVITY
(Amount in Thousands)

	FY 1986 (Actual)		FY 1987 (Estimate)		FY 1988 (Estimate)		FY 1989 (Estimate)	
	Officer	Enlisted	Officer	Enlisted	Officer	Enlisted	Officer	Enlisted
REC/AMC PROGRAM								
Uniforms, Issuer-In-Kind			9128	9128	9132	9137	9137	9137
Pay & Allowances (Summer Trg)			782	782	777	771	771	771
Subsistence			46	46	49	51	51	51
Travel			136	136	141	146	146	146
TOTAL DIRECT OBLIGATIONS			91,892	91,892	91,899	91,105	91,105	91,105
ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM								
Stipend	96,742	96,742	96,699	96,699	96,379	96,275	96,275	96,275
Uniform Allowance	61	61	65	65	61	60	60	60
Active Duty Training	4,198	4,198	3,679	3,679	3,627	3,604	3,604	3,604
Travel	1,811	1,811	1,985	1,985	1,968	1,977	1,977	1,977
TOTAL DIRECT OBLIGATIONS	102,804	102,804	102,428	102,428	102,835	101,916	101,916	101,916
JUNIOR ROTC								
Uniforms, Issuer-In-Kind	92,568	92,568	92,441	92,441	92,528	92,614	92,614	92,614
TOTAL OTHER TRAINING & SUPPORT	919,893	947,698	938,664	975,571	925,653	927,839	928,248	967,667
TOTAL DIRECT PROGRAM	9438,271	9899,845	9441,588	9955,512	9498,952	91,825,148	9318,412	91,868,788
								91,571,288

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, NAVY
FY 1987
(\$ in Thousands)**

<u>Unit and Individual Training</u>	<u>FY 1987 President's Budget</u>	<u>Congres- sional Action</u>	<u>Pay Raise Approp.</u>	<u>Appropriation</u>	<u>Internal Realignment/ Reprogramming</u>	<u>Subtotal</u>	<u>Prog. Supp. Pay Raise</u>	<u>FY 1987 Column FY 1988-89 President's Budget</u>
Pay Group A								
Active Duty Training	132,100	-19,854	2,314	114,560	-1,699	112,861	162	113,023
Inactive Duty Training	425,075	-75,337	9,721	359,459	-595	358,864	683	359,547
Unit Training Assemblies	402,611	-70,570	9,244	341,285	-1,725	339,560	649	340,205
Flight Training	18,043	-3,775	379	14,647	+502	15,549	27	15,576
Training Preparation	4,421	-992	98	3,527	+232	3,759	7	3,766
Clothing	9,377	-119		9,258	-2,055	7,203		7,203
Subsistence of Enlisted Personnel	7,896	-127		7,769	+19	7,788		7,788
Travel	68,294	-1,479		66,815	+4,805	71,620		71,620
TOTAL DIRECT OBLIGATIONS	642,742	-96,916	12,035	557,861	+475	558,336	845	559,181
Pay Group F								
Active Duty Training	61,344	-13,259	1,020	49,105	-8,516	40,589	72	40,661
Clothing	6,272	-59		6,213	-1,625	4,588		4,368
Subsistence of Enlisted Personnel	3,798	-30		3,768	-798	2,970		2,970
Travel	6,467	-687		5,780	-1,354	4,426		4,426
TOTAL DIRECT OBLIGATIONS	77,881	-14,035	1,020	64,866	-12,493	52,373	72	52,445
Pay Group D-IMA								
Active Duty Training	1,101	-553	20	568	+333	901		901
Clothing	22	-9		13	+10	23		23
Subsistence of Enlisted Personnel	3	-2		1	+2	3		3
Travel	206	-75		131	+101	232		232
TOTAL DIRECT OBLIGATIONS	1,332	-639	20	713	+446	1,159		1,159
TOTAL UNIT AND INDIVIDUAL TRAINING	721,955	-111,590	13,075	623,440	-11,572	611,868	917	612,785

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, NAVY
FY 1987
(\$ in Thousands)

Other Training and Support	FY 1987 President's Budget	Congres- sional Action	Pay Raise Approp.	Appropriation	Internal Realignment/ Reprogramming	Subtotal	Prog. Supp. Pay Raise	FY 1987 Column FY 1988-89 President's Budget
Mobilization Training								
Active Duty Training	5,207	-3,088	77	2,196	+760	2,956	4	2,960
Clothing	64	-16		48	+3	51		51
Subsistence of Enlisted Personnel	14	-4		10	+19	29		29
Travel	1,155	-407		748	+217	965		965
Merchant Marine Training of IRR Personnel	2,037	-645	31	1,423	+429	1,852		1,852
	10,413	-7,783	32	2,662	+3,124	5,786		5,786
TOTAL DIRECT OBLIGATIONS	18,890	-11,943	140	7,087	+4,552	11,639	4	11,643
School Training								
Initial Skill Acquisi- tion Training	1,905	-130	27	1,802	-45	1,757		1,757
Refresher and Proficiency	7,039	-1,329	162	5,872	-152	5,720	23	5,743
Career Development Training	2,942	-559	74	2,457	-58	2,399	4	2,403
Unit Conversion	983	-187	18	814	-9	805		805
Continuing Medical Education	2,297	-433	41	1,905	-33	1,872		1,872
TOTAL DIRECT OBLIGATIONS	15,166	-2,638	322	12,850	-297	12,553	27	12,580
Special Training								
Exercises	3,905	-2,046	40	1,899	-82	1,817		1,817
Conferences and Visits	1,040	-141	21	920	+51	971		971
Operational Training	4,213	-513	103	3,803	+108	3,911	16	3,927
Management Support	4,573	-488	119	4,204	-23	4,181	16	4,197
Service Mission/Support	6,602	-609	184	5,977	+141	6,118	20	6,138
Competitive Events	522	-63	11	470	+15	485		485
Unit Conversion Training	858	-106	18	770	+27	797		797
Additional/Extended ACDUTRA	1,107	-130	23	1,000	+42	1,042		1,042
TOTAL DIRECT OBLIGATIONS	22,820	-4,296	519	19,043	+279	19,322	52	19,374

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, NAVY
FY 1987
(\$ in Thousands)

	FY 1987 President's Budget	Congres- sional Action	Pay Raise Approp.	Appropriation	Internal Realignment/ Reprogramming	Subtotal	Prog. Supp. Pay Raise	FY 1987 Column FY 1988-89 President's Budget
<u>Other Training and Support</u>								
<u>Administration and Support</u>								
<u>Active Duty</u>	625,274	-27,119	14,344	612,499	+6,636	619,135	1,102	620,237
Subsistence of Enlisted								
Personnel	33,541	-1,729	689	32,501	-56	32,445		32,445
Travel	22,921	-2,245		20,676	-	20,676		20,676
Death Gratuities.								
Disability and Hospit-								
alization Benefits	1,506			1,506	-600	906		906
Reserve Incentives	12,081			12,081	-1,513	10,568		10,568
TOTAL DIRECT OBLIGATIONS	695,323	-31,093	15,033	679,263	+4,467	683,730	1,102	684,832
<u>Education Benefits - GI Bill</u>								
Benefits Accrual	17,080			17,080	+2,740	19,820		19,820
<u>Senior ROTC</u>								
Subsistence Allowance	525			525	-50	475		475
Uniforms, Issue-In-Kind	1,065			1,065	-148	917		917
Uniforms, Commutation	474			474	-223	251		251
Pay & Allowances (Summer Training)	363		9	372	-68	304		304
Subsistence-In-Kind	71			71	-3	68		68
Travel	320			320	-46	274		274
TOTAL DIRECT OBLIGATIONS	2,818		9	2,827	-538	2,289		2,289
<u>Scholarship ROTC</u>								
Subsistence Allowance	7,619			7,619	-146	7,473		7,473
Uniforms, Issue-In-Kind	2,439			2,439	-146	2,293		2,293
Uniforms, Commutation	245			245	+67	312		312
Pay & Allowances (Summer Training)	2,962		84	3,046	+98	3,144	8	3,152
Subsistence-In-Kind	507			507	+160	667		667
Travel	3,874			3,874	-35	3,839		3,839
TOTAL DIRECT OBLIGATIONS	17,646		84	17,730	-2	17,728	8	17,736

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, NAVY
FY 1987**

(\$ in Thousands)

	FY 1987 President's Budget	Congres- sional Action	Pay Raise Approp.	Appropriation	Internal Realigning/ Reprogramming	Subtotal	Prog. Supp. Pay Raise	FY 1987 Column FY 1988-89 President's Budget
Other Training and Support								
Junior ROTC Uniforms, Issue-In-Kind	3,083			3,083	-642	2,441		2,441
ROC/AVROC Uniforms, Issue-In-Kind					+128	128		128
Pay & Allowances (Summer Training)					+782	782		782
Subsistence-In-Kind					+46	46		46
Travel					+136	136		136
TOTAL DIRECT OBLIGATIONS					+1,092	1,092		1,092
Armed Forces Health Pro- fessions Scholarship Program								
Stipend	6,638		177	6,815	-134	6,681	18	6,699
Uniform Allowance	65			65		65		65
Active Duty Training	4,131	-587	80	3,624	+55	3,679		3,679
Travel	1,985			1,985		1,985		1,985
TOTAL DIRECT OBLIGATIONS	12,819	-587	257	12,489	-79	12,410	18	12,428
TOTAL OTHER TRAINING AND SUPPORT	805,645	-50,557	16,364	771,452	+11,572	783,024	1,211	784,235
TOTAL DIRECT PROGRAM	1,527,600	-162,147	29,439	1,394,892	-	1,394,892	2,128	1,397,020
Amounts Applied to Finance Increased Costs							-	-
Supplemental Request							2,128	2,128

RESERVE PERSONNEL, NAVY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(Amount in Thousands)

	FY 1986 (Actual)		FY 1987 (Estimate)		FY 1988 (Estimate)		FY 1989 (Estimate)	
	Basic	Retired	Basic	Retired	Basic	Retired	Basic	Retired
Pay Group A								
Officer	\$132,159	\$64,789	\$149,992	\$39,598	\$168,694	\$41,942	\$167,826	\$42,923
Enlisted	\$198,914	\$92,863	\$288,397	\$55,817	\$214,131	\$55,887	\$223,298	\$57,391
Subtotal	\$323,873	\$157,652	\$358,389	\$94,615	\$374,825	\$97,829	\$390,324	\$100,314
Pay Group F								
Officer	\$1,788	\$829	\$3,137	\$828	\$7,853	\$2,858	\$9,922	\$2,551
Enlisted	\$38,583	\$14,797	\$26,878	\$6,885	\$25,698	\$6,787	\$25,273	\$6,494
Subtotal	\$32,211	\$15,626	\$29,215	\$7,713	\$33,551	\$8,757	\$35,195	\$9,045
Pay Group D								
Officer	\$627	\$387	\$582	\$154	\$726	\$198	\$694	\$178
Enlisted	\$74	\$36	\$42	\$11	\$42	\$11	\$42	\$11
Subtotal	\$701	\$343	\$624	\$165	\$768	\$201	\$736	\$189
Mobilization Training								
Officer	\$2,389	\$1,166	\$2,566	\$677	\$2,585	\$674	\$2,692	\$693
Enlisted	\$369	\$188	\$4,348	\$1,148	\$5,873	\$1,324	\$5,248	\$1,349
Subtotal	\$2,678	\$1,346	\$6,914	\$1,825	\$7,658	\$1,998	\$7,940	\$2,042
School Training								
Officer	\$1,998	\$979	\$3,797	\$1,883	\$4,186	\$1,893	\$4,328	\$1,110
Enlisted	\$1,341	\$659	\$2,144	\$566	\$2,598	\$676	\$2,634	\$677
Subtotal	\$3,331	\$1,638	\$5,941	\$1,569	\$6,776	\$1,769	\$6,954	\$1,787

RESERVE PERSONNEL, NAVY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(Amount in Thousands)

	FY 1986 (Actual)		FY 1987 (Estimate)		FY 1988 (Estimate)		FY 1989 (Estimate)	
	Basic	Retired	Basic	Retired	Basic	Retired	Basic	Retired
Special Training								
Officer	\$8,624	\$4,239	\$5,642	\$1,489	\$6,262	\$1,634	\$6,348	\$1,632
Enlisted	\$3,793	\$1,863	\$3,883	\$1,825	\$4,868	\$1,862	\$4,298	\$1,183
Subtotal	\$12,417	\$6,102	\$9,525	\$2,514	\$10,330	\$2,696	\$10,638	\$2,735
Administration and Support								
Officer	\$63,270	\$31,192	\$72,518	\$37,855	\$80,262	\$41,894	\$82,414	\$41,372
Enlisted	\$213,175	\$184,989	\$249,181	\$138,831	\$271,457	\$138,986	\$286,195	\$143,669
Subtotal	\$276,445	\$136,181	\$321,619	\$167,886	\$351,719	\$180,880	\$368,609	\$185,041
ROTC								
Senior ROTC								
Scholarship ROTC								
ROC/AVROC			\$485	\$128	\$487	\$127	\$486	\$125
Health Professions								
Scholarship	\$2,342	\$1,891	\$2,275	\$688	\$2,252	\$588	\$2,243	\$577
Subtotal	\$2,342	\$1,891	\$2,268	\$728	\$2,239	\$715	\$2,229	\$702
Total Program								
Officer	\$218,687	\$183,581	\$238,234	\$81,684	\$262,568	\$88,677	\$273,416	\$98,459
Enlisted	\$448,169	\$215,387	\$493,993	\$194,683	\$523,859	\$284,653	\$546,988	\$218,694
ROTC/Other	\$2,342	\$1,891	\$2,268	\$728	\$2,239	\$715	\$2,229	\$702
Total	\$669,208	\$399,859	\$734,495	\$277,095	\$788,666	\$374,045	\$822,633	\$317,855

RESERVE PERSONNEL, NAVY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(Amount in Thousands)

	FY 1986 (Actual)		FY 1987 (Estimate)		FY 1988 (Estimate)		FY 1989 (Estimate)	
	Basic	Retired	Basic	Retired	Basic	Retired	Basic	Retired
Total Reimbursable Program								
Officer	\$168	\$92	\$235	\$62	\$238	\$62	\$237	\$61
Enlisted	90	90	90	90	90	90	90	90
Total	\$168	\$92	\$235	\$62	\$238	\$62	\$237	\$61
Total Program								
Officer	\$210,853	\$183,953	\$238,469	\$81,666	\$262,886	\$88,739	\$273,653	\$90,528
Enlisted	\$440,169	\$215,387	\$493,933	\$194,683	\$523,859	\$204,653	\$546,988	\$210,694
RUTC/Other	\$2,342	\$1,091	\$2,768	\$728	\$2,739	\$715	\$2,729	\$782
	\$653,366	\$320,071	\$735,222	\$277,077	\$788,684	\$294,107	\$823,362	\$301,916

RESERVE PERSONNEL, NAVY
SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS
(Amounts in Thousands)

	FY 1986 (Actual)		FY 1987 (Estimate)		FY 1988 (Estimate)		FY 1989 (Estimate)	
	BQ	VHA	BQ	VHA	BQ	VHA	BQ	VHA
Pay Group A								
Officer	\$4,483		\$3,406		\$5,514		\$5,764	
Enlisted	\$8,574		\$4,987		\$9,228		\$9,645	
Subtotal	\$13,057		\$8,393		\$14,734		\$15,409	
Pay Group F								
Officer	\$147	\$42	\$265	\$72	\$922	\$235	\$1,158	\$328
Enlisted	\$1,508		\$377		\$564		\$528	
Subtotal	\$1,647	\$42	\$642	\$72	\$1,486	\$235	\$1,686	\$328
Pay Group D								
Officer	\$98		\$58		\$110		\$106	
Enlisted	\$17		\$10		\$10		\$10	
Subtotal	\$115		\$68		\$120		\$116	
Mobilization Training								
Officer	\$488		\$458		\$465		\$486	
Enlisted	\$94		\$499		\$112		\$136	
Subtotal	\$582		\$949		\$577		\$642	
School Training								
Officer	\$313		\$534		\$583		\$635	
Enlisted	\$354		\$322		\$644		\$675	
Subtotal	\$667		\$1,856		\$1,227		\$1,310	

RESERVE PERSONNEL, NAVY
SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS
(Amounts in Thousands)

	FY 1986 (Actual)		FY 1987 (Estimate)		FY 1988 (Estimate)		FY 1989 (Estimate)	
	BAQ	VHA	BAQ	VHA	BAQ	VHA	BAQ	VHA
Special Training								
Officer	\$1,577		\$956		\$1,081		\$1,100	
Enlisted	\$1,038		\$923		\$1,004		\$1,064	
Subtotal	\$2,615		\$1,879		\$2,085		\$2,164	
Admin & Support								
Officer	\$9,517	\$3,582	\$11,125	\$4,167	\$12,482	\$4,001	\$12,051	\$5,116
Enlisted	\$48,633	\$16,469	\$48,073	\$19,591	\$53,293	\$22,388	\$54,915	\$24,027
Subtotal	\$58,150	\$19,971	\$59,198	\$23,758	\$65,775	\$27,189	\$67,766	\$29,143
ROTC								
Senior ROTC								
Scholarship ROTC								
Health Professions								
Scholarship	\$408		\$459		\$438		\$437	
ROC/RAIOC			\$80		\$80		\$79	
Subtotal	\$408		\$539		\$518		\$516	
Total Program								
Officer	\$16,543	\$3,544	\$16,786	\$4,239	\$21,157	\$5,056	\$22,100	\$5,436
Enlisted	\$52,210	\$16,469	\$55,391	\$19,591	\$64,847	\$22,388	\$67,013	\$24,027
ROTC/Other	\$408		\$539		\$518		\$516	
GRAND TOTAL	\$69,161	\$20,013	\$72,716	\$23,830	\$86,522	\$27,444	\$89,629	\$29,463

RESERVE PERSONNEL, NAVY
SUMMARY OF TRAVEL COSTS
(Amount in Thousands)

	FY 1986 (Actual)	FY 1987 (Estimate)	FY 1988 (Estimate)	FY 1989 (Estimate)
Pay Group A				
Officer	\$22,572	\$25,120	\$28,230	\$30,121
Enlisted	\$42,546	\$46,500	\$49,878	\$53,282
Subtotal	\$65,218	\$71,620	\$78,116	\$83,403
Pay Group F				
Officer	\$324	\$1,153	\$3,179	\$4,153
Enlisted	\$3,913	\$3,273	\$3,377	\$3,457
Subtotal	\$4,237	\$4,426	\$6,556	\$7,610
Pay Group D-100				
Officer	\$248	\$217	\$284	\$274
Enlisted	\$28	\$15	\$15	\$15
Subtotal	\$276	\$232	\$299	\$289
Mobilization Training				
Officer	\$1,025	\$1,118	\$1,138	\$1,200
Enlisted	\$242	\$2,146	\$3,891	\$4,028
Subtotal	\$1,267	\$3,264	\$5,029	\$5,228
School Training				
Officer	\$1,209	\$1,684	\$1,929	\$2,020
Enlisted	\$1,126	\$1,576	\$1,798	\$1,851
Subtotal	\$2,335	\$3,260	\$3,727	\$3,871

SUMMARY OF TRAVEL COSTS
(Amount in Thousands)

	FY 1986 (Actual)	FY 1987 (Estimate)	FY 1988 (Estimate)	FY 1989 (Estimate)
Special Training				
Officer	\$3,621	\$2,153	\$2,400	\$2,536
Enlisted	\$4,130	\$2,286	\$2,520	\$2,831
Subtotal	\$7,751	\$4,439	\$4,920	\$5,367
Administration and Support				
Officer	\$4,234	\$5,467	\$5,535	\$6,262
Enlisted	\$12,000	\$15,209	\$14,854	\$17,232
Subtotal	\$17,042	\$20,676	\$20,389	\$23,494
ROTC				
Senior ROTC	\$258	\$274	\$283	\$293
Scholarship ROTC	\$3,797	\$3,839	\$4,006	\$4,124
ROTC/RAVOC		\$136	\$141	\$146
Health Professions Scholarship	\$1,011	\$1,905	\$1,968	\$1,977
Subtotal	\$5,066	\$6,234	\$6,398	\$6,540
TOTAL TRAVEL				
Officer	\$33,333	\$36,912	\$42,703	\$46,566
Enlisted	\$64,793	\$71,005	\$76,333	\$82,688
ROTC/Other	\$5,866	\$6,234	\$6,398	\$6,540
Total	\$103,992	\$114,151	\$125,434	\$135,794

Reserve Personnel, Navy
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

\$1,397,020

FY 1987 DIRECT PROGRAM

Increases:

Program Growth in Pay Groups A, F and D-IMA	+44,624
IRR Test (Annual Screening)	+ 5,548
Increase in School/Special Training Tours (21,001 Mandays)	+ 3,236
Increase in Full-Time Support Program due, primarily, to average strength increase (2,063)	+59,544
Increase in FICA Percentage Rate and FICA Base	+ 941
Increase in Reserve Incentives	+ 1,420
Increase in Death Gratuities/Disability & Hospitalization Benefits	+ 242
Increase in NROTC and ROC/AVROC Requirements	+ 168
Increase in JNROTC Clothing Rates	+ 87
Increase due to the Annualization of the Military Pay Raise effective 1 January 1987	+ 9,175
Increase in costs associated with Inflation	+ 4,542

Decreases:

Decrease in MAC Travel costs	- 89
Decrease in Normal Cost Percentage used to calculate Retired Pay Accrual costs	- 4,511
Decrease in Education Benefits - GI Bill (Number of Eligibles decrease)	- 5,280
Reduction in Student Load - Armed Forces Health Professional Scholarship Program	- 567

\$1,516,100

FY 1988 DIRECT PROGRAM

Reserve Personnel, Navy
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

FY 1988 DIRECT PROGRAM

\$1,516,100

Increases:

Program Growth associated with Pay Groups A, F and D-IMA	+28,255
Increase in number of paid IRR Active Duty for Training Periods (1,871)	+ 641
Increase in School/Special Training Tours (8,680 Mandays)	+ 1,270
Increase in Full-Time Support Program associated, primarily, with increase in average strength (1,108)	+35,010
Increase in Death Gratuities/Disability and Hospitalization Benefits	+ 70
Increase in Reserve Incentives	+ 3,432
Increase in FICA Percentage Rate and FICA Base	+ 333
Increase in costs associated with the NROTC and the ROC/AVROC Programs	+ 225
Increase in JNROTC Clothing Rates	+ 86
Increase in costs associated with Inflation	+ 5,779

Decreases:

Decrease in Normal Cost Percentage used to calculate Retired Pay Accrual costs	- 5,317
Education Benefits-GI Bill expires on 30 June 1988	-14,540
Decrease in IRR Test (Annual Screening) requirement	- 17
Decrease in Armed Forces Health Scholarship Program (Student Load Decreases)	- 127

FY 1989 DIRECT PROGRAM

\$1,571,200

SECTION 4 - DETAIL OF MILITARY PERSONNEL AND ENTITLEMENTS

Appropriation: Reserve Personnel, Navy
 Budget Program 1: Unit and Individual Training
 Budget Activity 1-A: Training, Pay Group A/Q

(Actual)	(Estimate)	(Estimate)	(Estimate)
FY 1986	FY 1987	FY 1988	FY 1989
\$591,904	\$559,181	\$598,615	\$624,276

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Naval Reserve in Pay Groups A and Q. Members in Pay Group A are required to perform training duty of two weeks duration and perform a minimum of 48 drills per year. Members in Pay Group Q are Sea and Air Mariners enrolled in a Split Tour Initial Active Duty for Training program who are required to perform four drills per month for pay while in that status. In addition, personnel in the combat component of the surface reserve and in selected aviation groups are authorized to participate in specified additional training in order to maintain proficiency. Included in this activity are the costs of basic pay, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual, individual clothing and uniform gratuities for officers and enlisted personnel, subsistence-in-kind for enlisted personnel, travel to and from active duty for training, travel to and from alternate Inactive Duty Training sites (Weekend Away Training). The rates for all costs are determined by applicable provisions of law and regulations.

Pay Group A/D
SCHEDULE OF INCREASES AND DECREASES
 (Amount in Thousands)

FY 1987 DIRECT PROGRAM		\$559,181
Increases:		
Program Growth		
Strength: Fiscal Year 1988 strength increase is another step toward meeting the Naval Reserve Wartime requirements. The increase in funded manyear average is 2,351 officer and 4,921 enlisted personnel.	+34,459	
Price Escalation:		
Pay Raise: Pay and allowance rates reflect annualization of 3% pay raise effective 1 January 1987.	+ 3,668	
Subsistence-in-kind: Average rate for subsistence-in-kind for members performing inactive duty training increases from \$5.89 to \$5.27. Average rate for members performing ACJUTRA increases from \$3.79 to \$4.80.	+ 361	
Clothing Issues: The average cost of clothing issues increases for enlisted Reservists.	+ 359	
Travel: Inflation rate of 3.5% increases the average cost of commercial transportation.	+ 1,003	
Decreases:		
MOC travel inflation.	- 89	
Retired Pay Accrual: Normal cost percentage for retirement pay accrual decreases from 26.4% to 26.1% of basic pay.	- 1,127	
FY 1988 DIRECT PROGRAM		\$598,615

Pay Group A/D
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

FY 1988 DIRECT PROGRAM		\$598,615
Increases:		
Program Growth		
Strength: Fiscal Year 1989 strength increase is another step toward meeting the Naval Reserve Wartime requirements. The increase in funded manyear average is 1,117 officer and 2,948 enlisted personnel.	+24,666	
Price Escalation:		
Subsistence-in-kind: Average rate for subsistence-in-kind for members performing inactive duty training increases from \$5.27 to \$5.46. Average rate for members performing ADUTRA increases from \$4.08 to \$4.15.	+ 338	
Clothing Issues: The average cost of clothing issues increases for enlisted Reservists.	+ 199	
Travel: Inflation rate of 3.5% increases the average cost of commercial transportation.	+ 1,981	
MHC travel inflation.	+ 46	
Decreases:		
Retired Pay Accrual: Normal cost percentage for retirement pay accrual decreases from 26.1% to 25.7% of basic pay.	- 1,561	
FY 1989 DIRECT PROGRAM		\$624,276

Pay and Allowances, Active Duty Training, Officers: These funds are requested to provide for pay and allowances of officers attending active duty for training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowance for subsistence, quarters allowances, special and incentive pay as authorized and retirement accrual:

(Amount in Thousands)

	FY 1986 (Actual)		FY 1987 (Estimate)		FY 1988 (Estimate)		FY 1989 (Estimate)	
	Strength	Rate	Strength	Rate	Strength	Rate	Strength	Rate
Average Strength	21,818		23,281		25,354		26,671	
Participation Rate	99%		99%		99%		99%	
Paid Participants	21,615	\$2,388.72	23,015	\$2,885.81	25,336	\$2,879.25	26,457	\$2,874.58
								\$54,885

Pay and Allowances, Active Duty for Training, Enlisted Personnel: These funds are requested to provide for pay and allowances for enlisted personnel attending active duty for training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowance for subsistence, quarters allowances, special and incentive pay as authorized and retirement accrual:

(Amount in Thousands)

	FY 1986 (Actual)		FY 1987 (Estimate)		FY 1988 (Estimate)		FY 1989 (Estimate)	
	Strength	Rate	Strength	Rate	Strength	Rate	Strength	Rate
Average Strength	90,588		96,232		101,153		104,893	
Participation Rate	81%		81%		81%		81%	
Paid Participants	73,834	\$972.52	78,406	\$829.25	81,438	\$835.92	84,829	\$837.59
								\$71,852

Pay, Inactive Duty Training, Officers: These funds are requested to provide for pay of officers attending inactive duty for training including unit training assemblies and additional training assemblies. The rate used in computing the requirement includes basic pay, incentive pay when authorized and retirement accrual:

	(Amount in Thousands)									
	FY 1986 (Actual)		FY 1987 (Estimate)		FY 1988 (Estimate)		FY 1989 (Estimate)			
	Strength/ Assemblies	Rate	Strength/ Assemblies	Rate	Strength/ Assemblies	Rate	Strength/ Assemblies	Rate	Rate	Amount
Unit Training										
Average Strength	21,818		23,281		25,554		26,671			
Participation Rate	99%		99%		99%		99%			
Paid Participants	21,710	\$6,721.36	23,051	\$5,977.62	25,400	\$5,937.68	26,498	\$5,881.80	\$155,856	
Additional Training Assemblies										
Flight Training	91,410	\$147.38	100,253	\$130.64	110,577	\$130.85	115,507	\$130.93	\$15,123	
Jump Proficiency										
Trng Preparation	9,367	\$129.28	10,270	\$113.34	11,340	\$113.93	11,840	\$113.85	\$1,348	
SUBTOTAL	100,777	\$14,683	110,523	\$14,261	121,917	\$15,761	127,347	\$16,471		
TOTAL		\$160,604		\$152,051		\$166,570		\$172,327		

Pay, Inactive Duty Training, Enlisted Personnel: These funds are requested to provide for pay of enlisted personnel attending inactive duty for training including unit training assemblies and additional training assemblies. The rate used in computing the requirement includes basic pay, incentive pay when authorized and retirement accrual:

(Amount in Thousands)

	FY 1986 (Actual)		FY 1987 (Estimate)		FY 1988 (Estimate)		FY 1989 (Estimate)	
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate
Unit Training								
Average Strength	90,580			96,232			104,093	
Participation Rate	90%			90%			90%	
Paid Participants	81,972	\$2,683.29	\$219,955	87,000	\$2,326.15	\$202,561	94,194	\$2,326.93
								\$219,182
Additional Training Assemblies								
Flight Training	35,000	\$73.00	\$2,622	38,048	\$65.15	\$2,479	42,000	\$64.19
Jump Proficiency								\$2,696
Trng Preparation	45,595	\$61.52	\$2,805	48,345	\$53.82	\$2,602	55,265	\$53.72
								\$2,969
SUBTOTAL	81,475		\$5,427	86,393		\$5,081	97,265	
								\$5,665
TOTAL			\$225,382			\$207,642		
								\$216,497
								\$224,847

Individual Clothing and Uniform Allowances, Officers: These funds are requested to provide payment for initial and supplemental clothing allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms:

	FY 1986 (Actual)			FY 1987 (Estimate)			FY 1988 (Estimate)			FY 1989 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Uniform Allowance	1,314	\$200.00	\$263	1,396	\$200.00	\$279	1,540	\$200.00	\$308	1,606	\$200.00	\$321
Additional Uniform Allowance			\$301			\$319			\$352			\$367
			\$564			\$598			\$660			\$688

Individual Clothing and Uniform Allowances, Enlisted Personnel: These funds are requested to provide prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418:

	FY 1986 (Actual)			FY 1987 (Estimate)			FY 1988 (Estimate)			FY 1989 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial (Partial) Issue to Prior Service Personnel	15,745	\$229.83	\$3,606	16,700	\$236.17	\$3,944	17,552	\$247.84	\$4,350	18,142	\$255.15	\$4,629
Replacement Issue			\$5,660			\$2,335			\$2,581			\$2,751
Special Issue	40,933	\$36.38	\$1,700									
Cash Allowances	9,995	\$30.92	\$309	10,559	\$30.87	\$326	11,212	\$30.50	\$342	11,461	\$30.00	\$353
TOTAL			\$11,355			\$6,605			\$7,273			\$7,733
TOTAL CLOTHING			\$11,919			\$7,263			\$7,933			\$8,421

Subsistence of Enlisted Personnel: These funds are requested to provide for subsistence-in-kind for personnel on active duty training and inactive duty for training periods of eight hours or more in one calendar day:

	(Amount in Thousands)					
	FY 1986 (Actual)		FY 1987 (Estimate)		FY 1988 (Estimate)	
	Number	Rate	Number	Rate	Number	Rate
Active Duty for Training Requirements:						
Subsistence-in-kind	94,500		96,232		101,153	
Total Enlisted Mandays Less Provided for Elsewhere:						
On Monetary Allowance						
Operational Rations						
Travel						
Total Enlisted to be Subsidized	73,813		70,406		81,430	
% Present	75%		75%		75%	
Total	55,350		50,805		61,079	
Subsistence-in-kind Operational Rations Basic Allowance for Subsistence						
Total Active Duty Requirements	813,973	\$3.65	823,270	\$3.79	855,106	\$4.00
						\$4.15
						\$3.65
Inactive Duty Periods of Eight Hours or more	855,284	\$4.94	917,146	\$5.09	1,008,539	\$5.27
						\$5.46
						\$5.65
TOTAL		\$7,246	\$7,788		\$8,735	
						\$9,341

Travel, Active Duty for Training Officers: These funds are requested to provide travel and per diem allowances for officers performing active duty training:

	FY 1986 (Actual)			FY 1987 (Estimate)			FY 1988 (Estimate)			FY 1989 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	18,963	\$295.36	\$5,581	20,124	\$304.51	\$6,128	22,154	\$315.16	\$6,982	23,134	\$326.23	\$7,547
Military Airlift Command (MPC)	1,640	\$548.78	\$900	1,735	\$577.21	\$1,013	2,026	\$570.58	\$1,156	2,166	\$575.25	\$1,246
Per Diem	18,960	\$492.99	\$9,347	20,121	\$492.92	\$9,918	22,150	\$492.91	\$10,918	23,130	\$492.95	\$11,402
TOTAL Travel	21,615	\$733.19	\$15,848	23,015	\$741.21	\$17,059	25,336	\$752.13	\$19,056	26,457	\$763.31	\$20,195

Travel, Active Duty for Training Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing active duty training:

	FY 1986 (Actual)			FY 1987 (Estimate)			FY 1988 (Estimate)			FY 1989 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	72,561	\$270.35	\$19,617	77,076	\$278.74	\$21,484	80,057	\$288.49	\$23,096	83,390	\$298.58	\$24,899
Military Airlift Command (MPC)	5,958	\$549.01	\$3,271	6,318	\$588.48	\$3,718	6,916	\$577.50	\$3,994	7,374	\$582.32	\$4,294
Per Diem	62,668	\$111.76	\$7,005	66,633	\$111.66	\$7,448	69,210	\$111.39	\$7,709	72,022	\$111.40	\$8,031
TOTAL Travel	73,834	\$404.87	\$29,893	78,406	\$416.32	\$32,642	81,438	\$427.31	\$34,799	84,829	\$438.01	\$37,224

Travel, Inactive Duty for Training Officers: These funds are requested to provide travel and per diem for officers performing inactive duty for training. Rates reflect one round trip to training site and return. Travel is comprised of weekend away training to fleet sites for designated units.

	FY 1986 (Actual)			FY 1987 (Estimate)			FY 1988 (Estimate)			FY 1989 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	65,932	\$103.50	\$6,824	75,539	\$106.71	\$8,061	83,200	\$110.36	\$9,182	86,837	\$114.31	\$9,926

Travel, Inactive Duty for Training Enlisted Personnel: These funds are requested to provide travel and per diem for enlisted personnel performing inactive duty for training. Rates reflect one round trip to training site and return. Travel is comprised of weekend away training to fleet sites for designated units.

	FY 1986 (Actual)			FY 1987 (Estimate)			FY 1988 (Estimate)			FY 1989 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	203,785	\$62.09	\$12,653	216,496	\$64.01	\$13,858	227,567	\$66.26	\$15,079	234,181	\$68.57	\$16,058

Total: Training Pay Group A (Direct) \$591,904 \$559,181 \$598,615 \$624,276

Reimbursable Requirements:

Pay and allowances including travel of Reserve officers assigned to the Selective Service	309	400	400	400	400
Other Reimbursable Services	0	0	0	0	0
Total Reimbursable Requirements	309	400	400	400	400
TOTAL: Training, Pay Group A	\$592,213	\$559,581	\$599,015	\$624,676	

Appropriation: Reserve Personnel, Navy
 Budget Program 1: Unit and Individual Training
 Budget Activity 1-F: Training, Pay Group F/U

	(Actual)	(Estimate)	(Estimate)	(Estimate)
	FY 1986	FY 1987	FY 1988	FY 1989
	966,983	952,445	963,896	967,575

Part I - Purpose and Scope

This budget activity provides the funds for Initial Active Duty for Training (IADT) for enlisted Sea and Air Marines (SOM) and Officer Sea and Air Marines (OSOM). SOM and OSOM personnel are non-prior service accessions into the Naval Reserve who, upon attainment of designator/military occupational skills (MOS), are assigned to junior-rated Selected Reserve billets in a drilling (Training Category A) status. These billets are a critical part of the total Naval Reserve manpower objective which is scheduled to be attained by FY 1990. Pay Group U members are SOMs attending the second phase of the split training program, as described below.

OSOMs are derived from two sources: voluntary conversion from ROTC training to OSOM and, by direct accession. ROTC conversion personnel become OSOM after college graduation and commissioning; direct accession personnel are OSOMs upon enlistment and must attend Officer's Candidate School (OCS) or Officer's Indoctrination Course (OIC) to earn a commission. OSOM designators include Surface Line, Naval Flight Officer, Special Warfare, Engineering duty, Aviation Maintenance, Cryptology, Intelligence and Staff Corps. Initial Active Duty for Training after commissioning can last from a few weeks to over two years, depending on the designator.

SOMs attend one of four training programs. The regular program consists of eight weeks Recruit Training followed immediately by a variable length "A" School. The advanced training program provides eight weeks Recruit Training and four weeks advanced training. The split training program provides for the member to attend eight weeks Recruit Training during the summer after completion of the junior year in high school. Upon graduation, the member returns to complete "A" School. The Vocational Technical (VOTEDH) training program consists of eight weeks Recruit Training and four weeks advance training. Upon completion of Initial Active Duty for Training, the members report to their mobilization assignment in an inactive (paid drill) status. VOTEDH SOMs are required to complete, without compensation, an approved course of instruction at a private institution to acquire rate skills. The VOTEDH program is a temporary solution to meet the shortage of "A" schools in critical ratings.

The rates used in computing requirements include basic pay, government's contribution to Social Security, subsistence-in-kind, quarters allowance, variable housing allowances, individual clothing and uniform gratuities, travel to and from active duty for training, separation leave pay and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Pay Group F/U
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

FY 1987 DIRECT PROGRAM

\$52,445

Increases:

Program Growth: FY 1986 manyear average increases 348 officers and decreases 18 enlisted personnel and continues the goal to attain a fully trained mobilization ready Selected Reserve force.

+ 9,848

Price Escalation:

Pay Raise: Pay and allowance rates reflect annualization of 3% pay raise effective 1 January 1987.

+ 354

Clothing Issues: The average cost of clothing issues increases for enlisted Reservists.

+ 174

Travel: Inflation rate of 3.5% increases the average cost of transportation.

+ 228

Subsistence-in-kind: The average rate for members performing ADJUTANT increases from \$3.79 to \$4.00.

+ 163

Decreases:

Retired Pay Accrual: Normal cost percentage for retirement pay accrual decreases from 26.4% to 26.1% of basic pay.

- 100

FY 1988 DIRECT PROGRAM

\$63,896

Pay Group F/U
 SCHEDULE OF INCREASES AND DECREASES
 (Amount in Thousands)

963,096

FY 1988 DIRECT PROGRAM

Increases:

Program Growth: FY 1989 manyear average increases 146 officers and decreases 35 enlisted personnel and continues the goal to attain a fully trained mobilization ready Selected Reserve force.

+ 3,651

Price Escalation:

Subsistence-in-kind: The average rate for members performing ADJUTANT increases from \$4.00 to \$4.15.

+ 119

Clothing Issues: The average cost of clothing issues increases for enlisted Reservists.

+ 592

Travel: Inflation rate of 3.5% increases the average cost of transportation.

+ 258

Decreases:

Retired Pay Accrual: Normal cost percentage for retirement pay accrual decreases from 26.1% to 25.7% of basic pay.

- 141

FY 1989 DIRECT PROGRAM

967,575

Pay and Allowances, Active Duty for Training. Officers: These funds are requested to provide for pay and allowances of personnel attending initial active duty for training. The rate used in computing requirements includes basic pay, government's contribution for Social Security, basic allowance for subsistence and quarters allowances as authorized and retirement accrual.

(Amount in Thousands)

FY 1986 (Actual)		FY 1987 (Estimate)		FY 1988 (Estimate)		FY 1989 (Estimate)					
Avg Strength	Rate	Amount	Avg Strength	Rate	Amount	Avg Strength	Rate				
185	\$28,542.86	\$2,997	289	\$22,961.72	\$4,799	557	\$22,741.47	\$12,667	703	\$22,687.05	\$15,949

Pay and Allowances, Active Duty for Training. Enlisted Personnel: These funds are requested to provide for pay and allowances of personnel attending initial active duty for training. The rate used in computing requirements includes basic pay, government's contribution for Social Security, basic allowance for subsistence and quarters allowances as authorized and retirement accrual.

(Amount in Thousands)

FY 1986 (Actual)		FY 1987 (Estimate)		FY 1988 (Estimate)		FY 1989 (Estimate)					
Avg Strength	Rate	Amount	Avg Strength	Rate	Amount	Avg Strength	Rate				
3,785	\$13,643.06	\$51,639	3,166	\$11,327.23	\$35,862	3,156	\$11,404.94	\$35,994	3,121	\$11,300.87	\$35,270

Subsistence, Enlisted Personnel: These funds are requested to provide subsistence-in-kind for enlisted personnel attending initial active duty for training. Included is the subsistence-in-kind requirement for OCS attending OCS who are in an E-5 paygrade status.

(Amount in Thousands)											
FY 1986 (Actual)			FY 1987 (Estimate)			FY 1988 (Estimate)			FY 1989 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Subsistence-in-Kind											
Total Mandays			1,366,560		1,155,598	1,151,940			1,139,165		
Less Provided for											
Elsewhere:											
On Monetary Allowance			14,989		12,687	12,567			12,428		
Travel											
Total Enlisted to be											
Subsisted:			1,351,651		1,142,983	1,139,373			1,126,737		
% Present			68%		67%	65%			65%		
Total Subsistence-in-kind											
Subtotal Enlisted Mandays			926,301		\$3.65	\$3,381		\$3.79	\$2,982		\$4.00
for Subsistence									740,592		\$4.15
											\$3,839
Subtotal OCS Mandays			15,616		\$3.65	\$57		\$3.79	\$68		\$4.15
for Subsistence									33,784		\$4.15
											\$248
TOTAL						\$3,438		\$2,970	\$3,897		\$3,287

Travel, Active Duty for Training, Officer: These funds are requested to provide travel and per diem allowances for officer personnel performing initial active duty training.

(Amount in Thousands)											
FY 1986 (Actual)			FY 1987 (Estimate)			FY 1988 (Estimate)			FY 1989 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
105	\$3,085.71	\$324	209	\$5,516.75	\$1,153	557	\$5,707.36	\$3,179	703	\$5,907.54	\$4,153

Travel, Active Duty for Training, Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing initial active duty training.

(Amount in Thousands)											
FY 1986 (Actual)			FY 1987 (Estimate)			FY 1988 (Estimate)			FY 1989 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
3,785	\$1,033.82	\$3,913	3,166	\$1,033.80	\$3,273	3,156	\$1,070.03	\$3,377	3,121	\$1,107.66	\$3,457

TOTAL Training, Pay Group F - Direct Program	\$66,903	\$52,445	\$63,036	\$67,575
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Appropriation: Reserve Personnel, Navy
 Budget Program 1: Unit 6 Individual Training
 Budget Activity 1-0 Training, Pay Group D - 1M4

(Amount in Thousands)			
(Actual)	(Estimate)	(Estimate)	(Estimate)
FY 1986	FY 1987	FY 1988	FY 1989
\$1,518	\$1,159	\$1,495	\$1,434

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Naval Reserve in Pay Group D. These personnel are individuals who are assigned Individual Mobilization Augmentation positions and are required to perform two weeks Annual Active Duty Training. These Reservists will fill active force shortages during the early phase of mobilization.

Included in this activity are the costs of basic pay, individual clothing and uniform gratuities for officers and enlisted personnel, subsistence-in-kind for enlisted personnel, travel to and from active duty for training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Pay Group D - Individual Mobilization Augmentees
 SCHEDULE OF INCREASES AND DECREASES
 (Amount in Thousands)

FY 1987 DIRECT PROGRAM		\$1,159
Increases:		
Program Growth:		
Strength: FY 1988 strength increase is another step toward meeting the Naval Reserve Wartime requirements. The increase in funded manyear average is 92 officer personnel.	+ 325	
Price Escalation:		
Pay Raise: Pay and allowance rates reflect annualization of 3% pay raise effective 1 January 1987.	+ 9	
Travel: Inflation rate of 3.5% increases the average cost of transportation.	+ 4	
Decreases:		
Retired Pay Accrual: Normal cost percentage for retirement pay accrual decreases from 26.4% to 26.1% of basic pay.	- 2	
FY 1988 DIRECT PROGRAM		\$1,495

Pay Group D - Individual Mobilization Augmentees
 SCHEDULE OF INCREASES AND DECREASES
 (Amount in Thousands)

FY 1988 DIRECT PROGRAM		\$1,495
Increases:		
Price Escalation:		
Travel: Inflation rate of 3.5% increases the average cost of transportation.	+ 4	
Decreases:		
The number of officer personnel decreases by 18.	- 62	
Retired Pay Accrual: Normal cost percentage for retirement pay accrual decreases from 26.1% to 25.7% of basic pay.	- 3	
FY 1989 DIRECT PROGRAM		\$1,434

Pay and Allowances, Active Duty for Training, Officers: These funds are requested to provide pay and allowances for officers attending active duty for training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowance for subsistence and quarters allowances, and special and incentive pay as authorized and retirement accrual.

(Amount in Thousands)

	FY 1986 (Actual)		FY 1987 (Estimate)		FY 1988 (Estimate)		FY 1989 (Estimate)	
	Strength	Rate	Strength	Rate	Strength	Rate	Strength	Rate
Average Strength	-	-	314	-	406	-	388	-
Participation Rate	-	-	100%	-	100%	-	100%	-
Paid Participants	363	\$3,013.77	314	\$2,659.24	406	\$2,714.29	388	\$2,786.19
		\$1,894		\$835		\$1,102		\$1,850

Pay and Allowances, Active Duty for Training, Enlisted Personnel: These funds are requested to provide pay and allowances of enlisted personnel attending active duty for training. The rates used in computing requirements include basic pay, government's Social Security contribution, quarters allowances, special and incentive pay as authorized and retirement accrual:

(Amount in Thousands)

	FY 1986 (Actual)		FY 1987 (Estimate)		FY 1988 (Estimate)		FY 1989 (Estimate)	
	Strength	Rate	Strength	Rate	Strength	Rate	Strength	Rate
Average Strength	-	-	60	-	60	-	60	-
Participation Rate	-	-	100%	-	100%	-	100%	-
Paid Participants	110	\$1,200.00	60	\$1,100.00	60	\$1,116.67	60	\$1,116.67
		\$132		\$66		\$67		\$67

Individual Clothing and Uniform Allowances, Officers: These funds are requested to provide payment for initial and supplemental clothing allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms:

	(Amount in Thousands)								
	FY 1986 (Actual)		FY 1987 (Estimate)		FY 1988 (Estimate)		FY 1989 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Uniform Allowance	29	\$200.00	94	38	\$200.00	98	47	\$200.00	99
Additional Uniform Allowance			83			98			99
TOTAL			97			96			98

Individual Clothing and Uniform Allowances, Enlisted Personnel: These funds are requested to provide prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 416:

	(Amount in Thousands)								
	FY 1986 (Actual)		FY 1987 (Estimate)		FY 1988 (Estimate)		FY 1989 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial (Partial) Issue to Prior Service Personnel	19	\$315.79	96	28	\$328.74	97	19	\$341.56	96
Replacement Issue									
Special Issues									
Cash Allowances									
TOTAL			96			97			96
TOTAL Clothing			913			923			924

Subsistence of Enlisted Personnel: These funds are requested to provide subsistence-in-kind for personnel on active duty for training.

(Amount in Thousands)

	FY 1986 (Actual)			FY 1987 (Estimate)			FY 1988 (Estimate)			FY 1989 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Active Duty Requirement:												
Subsistence-in-kind												
Total Enlisted Mandays												
Less Provided for												
Elsewhere:												
On Monetary Allowance												
Operational Rations												
Travel												
Total Enlisted to be												
Subsisted	68			68			68			68		
& Present	821			821			821			821		
Total Subsistence-in-kind	49			49			49			49		
Operational Rations												
Basic Allowance for												
Subsistence												
Total Active Duty	700	\$3.65	\$3	686	\$3.79	\$3	686	\$4.00	\$3	686	\$4.15	\$3
Requirements												
Inactive Duty Periods of												
Eight hours or more												
TOTAL			\$3			\$3			\$3			\$3

Travel, Active Duty for Training, Officers: These funds are requested to provide travel and per diem allowances for officers performing active duty training.

	FY 1986 (Actual)			FY 1987 (Estimate)			FY 1988 (Estimate)			FY 1989 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	363	\$225.90	\$82	314	\$232.48	\$73	406	\$241.38	\$98	388	\$258.00	\$97
Per Diem	363	\$457.30	\$166	314	\$458.60	\$144	406	\$458.13	\$186	388	\$456.19	\$177
TOTAL Travel	363	\$683.20	\$248	314	\$691.08	\$217	406	\$699.51	\$284	388	\$714.19	\$274

Travel, Active Duty for Training, Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing active duty training.

	FY 1986 (Actual)			FY 1987 (Estimate)			FY 1988 (Estimate)			FY 1989 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	110	\$127.27	\$14	60	\$131.22	\$8	60	\$135.81	\$8	60	\$140.56	\$8
Per Diem	94	\$148.94	\$14	56	\$125.00	\$7	56	\$125.00	\$7	56	\$125.00	\$7
TOTAL Travel	110	\$254.55	\$28	60	\$256.00	\$15	60	\$258.00	\$15	60	\$258.00	\$15
Total: Training Pay Group D-IMA			\$1,518			\$1,159			\$1,495			\$1,434

Appropriation: Reserve Personnel, Navy
 Budget Program 2: Other Training and Support
 Budget Activity 2-F Mobilization Training

(Amount in Thousands)		
(Actual)	(Estimate)	(Estimate)
FY 1986	FY 1987	FY 1988
\$6,173	\$11,643	\$17,271
		\$17,912

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Individual Ready Reserve (IRR). Included are members of Voluntary Training Units (VTU) who perform non-pay regular drills and annual active duty for training for pay, within available funds; Merchant Marine officers on federal subsidy ships; and, other inactive Naval Reservists who have remaining military service obligation, or who elect to remain in the IRR, and who are not assigned to Naval Reserve units.

Included in this budget activity are the costs of basic pay, individual clothing and uniform gratuities for officers and enlisted personnel, subsistence in kind for enlisted personnel, travel to and from active duty for training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

During FY 1987, a one day screening of the Individual Ready Reserve (IRR) will be initiated. IRR members will subsequently be required to serve at least one day of active duty each year to accomplish annual screening requirements.

Mobilization Training
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

FY 1987 DIRECT PROGRAM			\$11,643
Increases:			
Price Escalation:			
Pay Raise: Pay and allowance rates reflect annualization of 3% pay raise effective 1 January 1987.	+	60	
Subsistence-in-kind: The average rate for members performing ADOUTRA increases from \$3.79 to \$4.00.	+	2	
Travel: Inflation rate of 3.5% increases the average cost of transportation.	+	26	
Clothing: The average cost of clothing issues increases for enlisted Reservists.	+	1	
IMR Test (Annual Screening):			
Decreases:			
Retired Pay Accrual: Normal cost percentage for retirement pay accrual decreases from 26.4% to 26.1% of basic pay.	-	9	
FY 1988 DIRECT PROGRAM			\$17,271

Mobilization Training
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

\$17,271

FY 1988 DIRECT PROGRAM

Increases:

Program Growth:

The number of paid active duty for training periods for members in VTU units increased by 71 officers and 327 enlisted personnel. Individual Ready Reserve enlisted personnel to support medical and construction battalion programs are increased by 1,447. The Merchant Marine program is increased by 26 officers.

+ 641

Price Escalation:

Subsistence-in-kind: The average rate for members performing ACQUITTIA increases from \$4.00 to \$4.15.

+ 2

Travel: Inflation rate of 3.5% increases the average cost of transportation.

+ 27

Clothing: The average cost of clothing issues increases for enlisted Reservists.

+ 2

Decreases:

Retired Pay Accrual: Normal cost percentage for retirement pay accrual decreases from 26.1% to 25.7% of basic pay.

- 13

Decrease in IRR Test (Annual Screening).

- 17

\$17,913

FY 1989 DIRECT PROGRAM

Pay and Allowances, Active Duty Training, Officers: These funds are requested to provide for pay and allowances of officers attending active duty for training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowance for subsistence, quarters allowances, special and incentive pay as authorized and retirement accrual:

(Amount in Thousands)												
FY 1986 (Actual)			FY 1987 (Estimate)			FY 1988 (Estimate)			FY 1989 (Estimate)			
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength	17,086			19,010			20,825			23,050		
Participation Rate	6%			6%			5%			5%		
Paid Participants	1,036	\$2,577.22	\$2,670	1,116	\$2,307.35	\$2,575	1,116	\$2,322.58	\$2,592	1,187	\$2,318.45	\$2,752

Pay and Allowances, Active Duty for Training, Enlisted Personnel: These funds are requested to provide for pay and allowances for enlisted personnel attending active duty for training. The rates used in computing requirements include basic pay, government's Social Security contribution, quarters allowances, special and incentive pay as authorized and retirement accrual:

(Amount in Thousands)												
FY 1986 (Actual)			FY 1987 (Estimate)			FY 1988 (Estimate)			FY 1989 (Estimate)			
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength	56,728			66,775			75,875			84,160		
Participation Rate	1%			1%			1%			1%		
Paid Participants	684	\$985.38	\$674	821	\$847.75	\$696	821	\$856.27	\$783	1,148	\$852.79	\$979
IRR Test						\$5,475			\$11,823			\$11,006

Individual Clothing and Uniform Allowances, Officers: These funds are requested to provide payment for initial and supplemental clothing allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms:

	(Amount in Thousands)								
	FY 1986 (Actual)		FY 1987 (Estimate)		FY 1988 (Estimate)		FY 1989 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Uniform Allowance	75	\$200.00	\$15	46	\$200.00	\$9	46	\$200.00	\$9
Additional Uniform Allowance			\$15			\$8			\$8
TOTAL			\$30			\$17			\$17

Individual Clothing and Uniform Allowances, Enlisted Personnel: These funds are requested to provide prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418:

	(Amount in Thousands)								
	FY 1986 (Actual)		FY 1987 (Estimate)		FY 1988 (Estimate)		FY 1989 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial (Partial) Issue to Prior Service Personnel	112	\$312.50	\$35	107	\$322.19	\$34	107	\$333.46	\$36
Replacement Issue									
Special Issue									
Cash Allowances									
TOTAL			\$35			\$34			\$36
TOTAL CLOTHING			\$65			\$51			\$53

Mobilization Training

Travel, Active Duty for Training, Officers: These funds are requested to provide travel and per diem allowances for officers performing active duty training:

	(Amount in Thousands)					
	FY 1986 (Actual)		FY 1987 (Estimate)		FY 1988 (Estimate)	
	Number	Rate	Number	Rate	Number	Rate
Commercial	1,036	\$266.41	1,116	\$275.09	1,116	\$284.05
Per Diem	1,036	\$325.29	1,116	\$325.27	1,116	\$325.27
TOTAL Travel	1,036	\$591.70	1,116	\$600.36	1,116	\$609.32
					1,187	\$619.21
					1,187	\$629.02
					1,187	\$325.19
					1,187	\$735

Travel, Active Duty for Training, Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing active duty training:

	(Amount in Thousands)					
	FY 1986 (Actual)		FY 1987 (Estimate)		FY 1988 (Estimate)	
	Number	Rate	Number	Rate	Number	Rate
Commercial	684	\$197.37	821	\$203.41	821	\$210.72
Per Diem	684	\$156.43	821	\$155.91	821	\$155.91
TOTAL Travel	684	\$353.80	821	\$359.32	821	\$366.63
					1,148	\$217.77
					1,148	\$156.79
					1,148	\$374.56
					1,148	\$430

Merchant Marine Training: These funds are requested to provide pay and allowances, travel and per diem and retirement accrual for officers of the Merchant Marine. The Merchant Marine Act of 1936 requires all merchant officers on subsidy ships to be members of the Naval Reserve. Training provides naval science training required for all officers.

(Amount in Thousands)									
	FY 1986 (Actual)			FY 1987 (Estimate)			FY 1988 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers									
Active Duty Manday Costs	13,126	\$112.45	\$1,476	12,894	\$108.89	\$1,404	12,894	\$110.90	\$1,430
Travel	816	\$219.36	\$179	876	\$226.83	\$198	876	\$237.44	\$208
Per Diem	13,126	\$17.75	\$233	12,894	\$19.39	\$250	12,894	\$19.39	\$250
Subtotal			\$1,880			\$1,852			\$1,880
TOTAL			\$1,880			\$1,852			\$1,880
Total Mobilization Training - Direct			\$6,173			\$11,643			\$17,271
									\$17,913

Appropriation: Reserve Personnel, Navy
 Budget Program 2: Other Training and Support
 Budget Activity 2-R: School Training

(Amount in Thousands)			
(Actual)	(Estimate)	(Estimate)	(Estimate)
FY 1986	FY 1987	FY 1988	FY 1989
\$8,528	\$12,580	\$14,318	\$14,728

Part 1 - Purpose and Scope

This budget activity provides for the total costs of training qualified officers and enlisted personnel participating in selected school programs. This training is designed to increase mobilization potential and to provide increased proficiency in high priority skills which cannot be achieved solely by regular drills and active duty for training. Examples are the Naval War College, Senior Officer Course, Defense Strategy Seminar, Engineering Watch Officer and ASM Operator. Included in this activity are the costs of basic pay, subsistence-in-kind for enlisted personnel, travel to and from active duty for training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to social security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulation.

School Training
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

\$12,500

FY 1987 DIRECT PROGRAM

Increases:

Program Growth:

An additional 11,406 mandays are programmed to support the overall
Selected Reserve growth. +1,605

Price Escalation:

Pay Raise: Pay and allowance rates reflect annualization of 3% pay
raise effective 1 January 1987. + 101

Travel: Inflation rate of 3.5% increases the average cost of
transportation. + 52

Decreases:

Retired Pay Accrual: Normal cost percentage for retirement pay accrual
decreases from 26.4% to 26.1% of basic pay. - 20

\$14,318

FY 1988 DIRECT PROGRAM

School Training
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

FY 1988 DIRECT PROGRAM		\$14,318
Increases:		
Program Growth:		
An additional 1,761 man-days are programmed to support the overall Selected Reserve growth.	+ 387	
Price Escalation:		
Travel: Inflation rate of 3.5% increases the average cost of transportation.	+ 51	
Decreases:		
Retired Pay Accrual: Normal cost percentage for retirement pay accrual decreases from 25.1% to 23.7% of basic pay.	- 28	
FY 1989 DIRECT PROGRAM		\$14,728

Reserve Personnel, Navy
School Training

DETAIL OF REQUIREMENTS - SCHOOL TRAINING
(Amount in Thousands)

	FY 1986 (Actual)					FY 1987 (Estimate)					FY 1988 (Estimate)					FY 1989 (Estimate)							
	Tour					Tour					Tour					Tour							
	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Amount			
Unit/Individual Conversion Training: Provides that training required as the result of a change in the type of unit, a change in unit mission, or new equipment.																							
Officers	64	14.4	924	\$236.49	\$237	119	14.4	1,728	\$237.21	\$448	127	14.4	1,829	\$239.48	\$438	128	14.4	1,836	\$237.47	\$436			
Enlisted	198	12.9	2,548	\$116.17	\$296	284	12.9	3,666	\$108.29	\$397	385	12.9	5,040	\$109.39	\$431	316	12.9	4,072	\$109.77	\$447			
Subtotal	262		3,472		\$533	403		5,396		\$845	432		5,769		\$869	444		5,908		\$883			
Continuing Medical Education: Provides that training necessary for health professionals to maintain their proficiency/expertise through continuing education, as required by the medical professional bodies, as a mandate to maintain their professional standing.																							
Officers	476	6.0	2,856	\$344.30	\$984	964	6.0	5,782	\$323.76	\$1,872	1,129	6.0	6,776	\$319.95	\$2,168	1,271	6.0	7,628	\$320.53	\$2,445			
Enlisted											449	11.4	5,117	\$114.91	\$508	394	11.4	4,486	\$114.13	\$512			
Subtotal	476		2,856		\$984	964		5,782		\$1,872	1,578		11,893		\$2,756	1,665		12,114		\$2,957			
Grand Total																							
Officers	1,861	7.4	25,857	\$196.77	\$5,088	3,348	7.4	38,541	\$206.71	\$7,967	3,686	7.4	41,937	\$208.26	\$8,734	3,839	7.4	42,881	\$210.68	\$9,834			
Enlisted	2,457	11.4	28,185	\$122.40	\$3,440	3,546	11.4	40,573	\$113.70	\$4,613	4,247	11.4	48,583	\$114.94	\$5,584	4,319	11.4	49,488	\$115.26	\$5,694			
TOTAL	4,318		55,962		\$8,528	6,894		79,114		\$12,580	7,933		90,520		\$14,318	8,158		92,281		\$14,728			
Total: School Training					\$8,528						\$12,580						\$14,318						\$14,728

Appropriation: Reserve Personnel, Navy
 Budget Program 2: Other Training and Support
 Budget Activity 2-5: Special Training

(Amount in Thousands)			
(Actual)	(Estimate)	(Estimate)	(Estimate)
FY 1986	FY 1987	FY 1988	FY 1989
\$38,815	\$19,374	\$21,221	\$22,106

Part I - Purpose and Scope

This budget activity provides additional training opportunities for Naval Reserve officers and enlisted personnel participating in special programs, and for mutual support to active Navy commands. The special active duty for training program is critical to the readiness of Reservists, management of Reserve programs and to certain fleet operations. These training periods often provide mutual support to both the fleet and the Naval Reservist. Peak fleet requirements, such as during fleet exercises, are filled by Reservists performing short periods of special active duty for training. War Gaming Seminars, MFF Ship transfers and operations, Fleet Exercise Support and MFD Transitional Training are other special programs. This training is designed to enable personnel to achieve immediate readiness standards that cannot be met by other means and for support of other requirements. Included in this activity are the costs of basic pay, subsistence-in-kind for enlisted personnel, travel to and from training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Special Training
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

\$19,374

FY 1987 DIRECT PROGRAM

Increases:

Program Growth:

An additional 9,595 mandays are programmed to support the overall
Selected Reserve growth.

+1,631

Price Escalation:

Pay Raise: Pay and allowance rates reflect annualization of 3% pay
raise effective 1 January 1987.

+ 156

Travel: Inflation rate of 3.5% increases the average cost of
transportation.

+ 100

Decreases:

Retired Pay Accrual: Normal cost percentage for retirement pay accrual
decreases from 26.4% to 26.1% of basic pay.

- 34

\$21,221

FY 1988 DIRECT PROGRAM

Special Training
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

FY 1988 DIRECT PROGRAM		\$21,221
Increases:		
Program Growth:		
An additional 6,919 mandays are programmed to support the overall Selected Reserve growth.	+ 883	
Price Escalation:		
Travel: Inflation rate of 3.5% increases the average cost of transportation.	+ 48	
Decreases:		
Retired Pay Accrual: Normal cost percentage for retirement pay accrual decreases from 26.1% to 25.7% of basic pay.	- 46	
FY 1989 DIRECT PROGRAM		\$22,186

Reserve Personnel, Navy
Special Training

DETAIL OF REQUIREMENTS - SPECIAL TRAINING
(Amount in Thousands)

	FY 1986 (Actual)				FY 1987 (Estimate)				FY 1988 (Estimate)				FY 1989 (Estimate)			
	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)
Officers	1,354	9.6	13,093	\$257.27	479	9.6	4,601	\$229.52	529	9.6	5,078	\$239.07	541	9.6	5,199	\$239.00
Enlisted	1,282	9.6	12,386	\$128.56	669	9.6	6,428	\$118.54	699	9.6	6,708	\$126.75	758	9.6	7,276	\$128.53
Subtotal	2,646		25,481		1,148		11,021		1,228		11,786		1,300		12,475	
Exercises: Provides for Naval Reserve participation in Fleet Exercises and support of Fleet Training. The Reserve members are integrated with the active forces and provide required expertise.																
Officers	1,354	9.6	13,093	\$257.27	479	9.6	4,601	\$229.52	529	9.6	5,078	\$239.07	541	9.6	5,199	\$239.00
Enlisted	1,282	9.6	12,386	\$128.56	669	9.6	6,428	\$118.54	699	9.6	6,708	\$126.75	758	9.6	7,276	\$128.53
Subtotal	2,646		25,481		1,148		11,021		1,228		11,786		1,300		12,475	
Conferences and Visits: Provides for prearrange planning and scheduling conferences in support of mobilization readiness training. These tours also enable Reserve personnel to participate in the administration and management of their programs.																
Officers	882	3.8	3,351	\$376.00	687	3.8	2,586	\$363.40	679	3.8	2,579	\$366.42	671	3.8	2,559	\$368.24
Enlisted	165	3.3	545	\$244.04	167	3.3	552	\$248.94	176	3.3	582	\$216.49	186	3.3	614	\$226.38
Subtotal	1,047		3,896		774		2,858		855		3,161		857		3,164	
Operational Training: Provides training directly related to the member's mobilization billet. This additional training is necessary in order to maintain parity with comparable active force units and specialized billet functions.																
Officers	2,582	8.4	21,687	\$214.14	1,529	8.4	12,845	\$197.28	1,787	8.4	14,341	\$193.36	1,685	8.4	14,155	\$199.51
Enlisted	1,857	8.6	15,973	\$186.49	1,641	8.6	14,114	\$98.78	1,735	8.6	14,918	\$99.48	1,869	8.6	16,078	\$99.88
Subtotal	4,439		37,660		3,170		26,959		3,442		29,259		3,554		30,233	

Reserve Personnel, Navy
Special Training

DETAIL OF REQUIREMENTS - SPECIAL TRAINING
(Amount in Thousands)

	FY 1986 (Actual)				FY 1987 (Estimate)				FY 1988 (Estimate)				FY 1989 (Estimate)			
	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)

Management Support: Provides Reserve members with the opportunity to participate in policy boards, special studies and projects that have a direct effect on the total Naval Reserve program planning. Additionally, management assistance teams provide support to active force units.

Officers	1,868	13.2	14,129	\$256.76	93,769	772	14.0	10,885	\$251.74	92,728	822	13.8	11,378	\$253.83	92,879	842	14.6	12,259	\$253.28	93,184
Enlisted	1,381	11.7	15,259	\$114.48	91,748	1,162	11.9	13,833	\$106.77	91,477	1,232	11.9	14,668	\$109.62	91,687	1,335	12.8	16,827	\$111.00	91,779
Subtotal	2,359		29,398		95,517	1,934		24,638		94,197	2,054		26,038		94,486	2,177		28,286		94,863

Ser. Mission/Mission Sup: Provides for direct Reserve support of the active forces such as VU/WF Translant- Transpac services and assistance to Naval Intelligence Command activities. Also included in this category are Ferry Aircraft Services and Aircraft Accident/Incident Investigations.

Officers	3,665	7.8	28,594	\$217.01	96,283	2,159	7.8	16,768	\$282.77	93,400	2,408	7.8	18,717	\$294.68	93,831	2,378	7.8	18,485	\$285.83	93,758
Enlisted	5,968	3.9	23,274	\$148.45	93,455	5,136	3.9	20,832	\$136.68	92,738	5,432	3.9	21,185	\$138.87	92,925	5,853	3.9	22,825	\$138.44	93,168
Subtotal	9,633		51,868		99,638	7,286		36,880		96,138	7,832		39,982		96,756	8,223		41,310		96,926

Competitive Events: Provides for Naval Reserve participation in bombing derbies and air combat maneuvering events.

Officers	278	8.3	2,237	\$241.84	9541	185	8.3	1,539	\$222.22	9342	288	8.3	1,725	\$223.77	9386	285	8.3	1,782	\$225.83	9383
Enlisted	144	9.8	1,413	\$188.28	9153	147	9.8	1,442	\$99.17	9143	156	9.8	1,538	\$98.69	9151	163	9.8	1,681	\$101.81	9163
Subtotal	414		3,650		9694	332		2,981		9485	364		3,255		9537	368		3,383		9546

Reserve Personnel, Navy
Special Training

DETAIL OF REQUIREMENTS - SPECIAL TRAINING
(Amount in Thousands)

	FY 1986 (Actual)				FY 1987 (Estimate)				FY 1988 (Estimate)				FY 1989 (Estimate)			
	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)

Unit Conversion Training: Provides for Pilot, Instructor and Aircrew Transition Training, Pilot/WFO Qualifications and Aircraft Familiarization.

Officers	328	11.0	3,613	\$232.77	6041	226	11.0	2,408	\$213.42	6531	253	11.0	2,781	\$216.83	6683	238	11.0	2,747	\$217.69	6798
Enlisted	236	10.0	2,361	\$100.94	6279	262	10.0	2,619	\$101.57	6266	277	10.0	2,771	\$103.57	6287	265	10.0	2,647	\$103.62	6295
Subtotal	564		6,174		12,320	488		5,107		12,797	530		5,552		12,970	503		5,394		13,093

Additional ACJUTRA/Extended ACJUTRA: Provides extended active duty/additional ACJUTRA for mandatory obligors who fail to maintain satisfactory participation. These actions are authorized by law (10 U.S.C. 673a and 10 U.S.C. 278). These are administrative in nature, and are taken to satisfy military training obligations and to correct deficiencies arising from unsatisfactory performance.

Officers	591	29.0	17,145	\$62.41	11,070	617	29.0	17,894	\$68.23	11,042	652	29.0	18,908	\$68.94	11,114	704	29.0	20,415	\$69.12	11,207
Enlisted																				
Subtotal	591		17,145		11,070	617		17,894		11,042	652		18,908		11,114	704		20,415		11,207
Grand Total																				

Officers	16,199	8.2	133,656	\$238.70	128,694	5,948	8.2	51,352	\$222.41	111,421	6,598	8.2	56,599	\$224.69	112,717	6,564	8.2	57,097	\$225.68	112,881
Enlisted	11,564	7.7	88,486	\$114.38	116,121	9,681	7.9	76,966	\$103.41	87,953	10,359	7.9	81,254	\$104.66	96,394	11,152	7.9	87,675	\$105.22	99,225
TOTAL	27,763		222,142		244,815	15,749		128,258		199,374	16,957		137,853		209,111	17,717		144,772		212,106

Total: Special Training					128,615					199,374					209,111					212,106
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Appropriation: Reserve Personnel, Navy
 Budget Program 2: Other Training and Support
 Budget Activity 2-7: Administration and Support

(Amount in Thousands)			
(Actual)	(Estimate)	(Estimate)	(Estimate)
FY 1986	FY 1987	FY 1988	FY 1989
\$578,245	\$684,832	\$749,696	\$787,128

Part I - Purpose and Scope

The funds requested are to provide for pay and allowances and permanent change of station costs for Naval Reserve Full-time Support (FTS) personnel. The majority of the FTS personnel are assigned to active duty in the Training and Administration of Reserves (TAR) program, as authorized by 10 U.S.C. 255 and 678. The purpose of the TAR program is to provide a community of professionals to administer Naval Reserve programs. TAR personnel are assigned to Naval Reserve shore activities (Naval Air Reserve Units, Naval Air Stations/Facilities, Naval Reserve Centers, Naval Reserve Readiness Commands, etc.), Naval Air Squadrons, Naval Reserve Force (NRF) ships and headquarters staffs such as Chief of Naval Operations and Chief of Naval Personnel. A small percent of the TAR officers also serve on a rotational basis with fleet or regular Navy activities to maintain/acquire proficiency in operational procedures. The pay and allowances and travel expenses for Temporary Active Duty (TEAD) FTS personnel, who support Reserve programs, are also included. Most TEAD personnel are assigned to Naval Reserve Camvasser-Recruiter billets and a very small number provide short-term support in Naval Reserve management headquarters.

Funds requested also provide for Death Gratuities/Disability and Hospitalization Benefits, Reserve Incentive Programs, and the NROTC Nuclear Accession Bonus Program.

ADMINISTRATION AND SUPPORT
SCHEDULE OF INCREASES AND DECREASES
Amount in Thousands

\$684,832

FY 1987 DIRECT PROGRAM

Increases:

Increased workyear average (2,063) associated with authorized increase in end strength	+58,797
Increase in numbers entitled to Aviation Incentive Pay related to increased numbers of squadrons and in-flight billets	+ 165
Increase in numbers entitled to Career Sea Pay and Family Separation Allowances related to the increased Navy Reserve Anti-Submarine Warfare Force Levels	+ 747
Increase in number of entitled to Separation Payments	+ 436
Increase in FICA rates from an average of 7.15% to 7.42%	+ 922
Increase in FICA base from \$43,800 to \$46,200	+ 19
Increase in number of personnel eligible for Special Duty Assignment Pay	+ 41
Increase in clothing issues and maintenance rates due to inflation	+ 212
Increase due to Annualization of 3.0% Pay Raise effective 1 January 1987	+ 4,673
Increase in Overseas Station Allowances due to inflation	+ 40
Increase in subsistence-in-kind rate from \$3.74 to \$4.00	+ 46
Increase in VHA due to increase in housing costs	+ 962
Increase in leap year	+ 92
Increase in Death, Disability and Hospitalization Benefits	+ 242
Increase in Reserve Incentives	+ 1,420
Total Increases	+68,814

Decreases:

Decrease in number of officers entitled to Aviation Officer Continuation Payments	- 72
Decrease in number of personnel entitled to clothing allowances	- 347
Decrease due to change in the NCP used to calculate Retired Pay Accrual from 52.2% to 51.2%	- 3,216
Decrease in PCS costs due to decline in program requirements partially offset by authorized rate increase	- 287
Decrease of 7 participants in the NROTC Vocational Bonus Program	- 28
Total Decreases	-3,950

\$744,696

FY 1988 DIRECT PROGRAM

ADMINISTRATIVE SUPPORT
SCHEDULE OF INCREASES AND DECREASES
All figures in thousands

FY 1988 DIRECT PROGRAM

\$749,690

Increases:

Increased workyear average (1,106) associated with authorized increase in end strength (Full-time Support)	+ 33,951
Increase in numbers entitled to Aviation Incentive pay related to increased numbers of squadrons and in-flight billets	+ 34
Increase in number of officers entitled to Aviation Officer Continuation Payments	+ 216
Increase in numbers entitled to Career Sea Pay and Family Separation Allowances related to the increased Navy Reserve Anti-Submarine Warfare Force Levels	+ 498
Increase in number of entitled to Separation Payments	+ 148
Increase in FICA rates from an average of 7.42% to 7.51%	+ 298
Increase in FICA base from \$46,200 to \$49,200	+ 35
Increase in number of personnel eligible for Special Duty Assignment Pay	+ 40
Increase in clothing issues and maintenance rates due to inflation	+ 353
Increase in number of clothing issues associated with authorized increase in end strength	+ 239
Increase in Overseas Station Allowances due to inflation	+ 59
Increase in Death, Disability and Hospitalization Benefits	+ 70
Increase in Reserve Incentives	+ 3,432
Increase in VHA due to increase in housing costs	+ 1,752

Total Increases

+41,145

Decreases:

Decrease due to change in NCP used to calculate Retired Pay Accrual from 51.2% to 50.2%	- 3,518
Decrease in number of officers entitled to Separation Payments	- 91
Decrease for non-leap year	- 92
Decrease of 3 participants in the NROTC Nuclear Bonus Program	- 12

Total Decreases

-3,713

FY 1989 DIRECT PROGRAM

\$787,128

Section 26S. Policies and regulations: participation of reserve officers in preparation and administration of Reserve Affairs.

"Within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve component on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such officer is an additional number of any staff with which he is serving."

	FY 1986			FY 1987			FY 1988			FY 1989		
	BEGIN	AVG	END	BEGIN	AVG	END	BEGIN	AVG	END	BEGIN	AVG	END
Officers	210	215	215	226	232	232	232	232	233	233	233	233

Section 678. Reserves: for organizing, administering, etc., reserve components.

"A Reserve ordered to active duty under Section 672(d) of this title in connection with organizing, administering, recruiting, instructing or training the reserve component."

	FY 1986			FY 1987			FY 1988			FY 1989		
	BEGIN	AVG	END	AVG	END	AVG	END	AVG	END	AVG	END	
Officers	1,502	1,628	1,727	1,877	2,044	2,103	2,097	2,149	2,116			
Enlisted	13,300	15,397	16,449	17,744	19,200	19,575	20,175	20,636	21,316			
Total	14,802	17,025	18,176	19,621	21,244	21,678	22,272	22,785	23,432			

Pay and Allowances of Incited: These funds provide for pay, allowances, retired pay accrual and FICA costs for Reserve Initiated personnel serving on active duty in the Training and Administration of Reserves (TAR) Program.

(Amounts in Thousands)

	FY 1986			FY 1987			FY 1988			FY 1989		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
E-9	42	\$50,254.95	\$7,136	144	\$52,463.02	\$7,555	156	\$52,762.85	\$8,231	165	\$52,587.53	\$8,677
E-8	339	2,736.30	\$14,386	382	44,553.45	\$17,019	385	45,146.64	\$17,381	399	45,042.15	\$17,972
E-7	1,412	36,366.64	\$52,056	1,562	38,718.47	\$60,478	1,709	38,807.88	\$66,323	1,820	38,697.72	\$70,430
E-6	7,128	31,454.46	\$129,844	4,603	32,858.90	\$151,250	4,765	33,363.51	\$158,977	5,046	32,933.31	\$166,181
E-5	4,562	25,650.09	\$117,016	4,874	26,937.39	\$131,293	5,178	27,144.28	\$140,553	5,343	27,046.61	\$144,510
E-4	1,654	21,068.12	\$34,847	1,901	22,127.25	\$42,064	2,287	22,014.56	\$50,347	2,564	21,772.24	\$55,824
E-3	1,365	17,010.84	\$23,220	1,975	17,901.01	\$35,354	2,563	17,620.37	\$45,161	2,618	17,804.81	\$46,613
E-2	892	14,953.24	\$13,338	1,295	15,631.56	\$20,243	1,497	15,628.23	\$23,395	1,567	15,587.43	\$24,426
E-1	903	13,327.62	\$12,035	1,008	13,588.02	\$13,697	1,035	13,532.15	\$14,006	1,114	13,528.18	\$15,070
	15,397		\$403,878	17,744		\$478,953	19,575		\$524,374	20,636		\$549,703

Permanent Change of Station Travel for Officers: These funds provide travel costs for permanent change of station for Reserve Officers serving on active duty in the TAR program.

(Amounts in Thousands)											
FY 1986				FY 1987				FY 1988			
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
962	\$4,401.25	\$4,234	1,343	\$4,070.74	\$5,467	1,260	\$4,392.86	\$5,535	1,292	\$4,846.75	\$6,262

Permanent Change of Station Travel for Enlisted: These funds provide travel costs for permanent change of station for Reserve enlisted serving on active duty in the TAR program.

(Amounts in Thousands)											
FY 1986				FY 1987				FY 1988			
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
7,750	\$1,652.65	\$12,808	9,474	\$1,605.34	\$15,209	8,672	\$1,712.87	\$14,854	9,301	\$1,852.70	\$17,232

FY 1986 Amount				FY 1987 Amount				FY 1988 Amount				FY 1989 Amount			
\$569,064				\$673,358				\$736,588				\$770,530			

Total Direct Program
Training and
Administration of
Reserves (TAR)

Death Gratuities/Disability and Hospitalization Benefits: These funds are requested to provide for the payment of death gratuities to beneficiaries of deceased military personnel as authorized by law. Death gratuities are equal to six months basic pay, incentive and special pay if authorized, the sum of which is not to exceed \$3,000. Also, members of the Naval Reserve who suffer injury or disability or contract disease in line of duty, active or inactive, are entitled to hospitalization and pay allowances during hospitalization which results from injury while on active or inactive duty for training.

(Amount in Thousands)

	FY 1986 (Actual)			FY 1987 (Estimate)			FY 1988 (Estimate)			FY 1989 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers	61	\$6,852.46	\$418	41	\$6,884.88	\$279	54	\$7,874.87	\$382	56	\$7,142.86	\$408
Enlisted	235	\$3,431.37	\$875	178	\$3,441.18	\$585	197	\$3,532.99	\$696	211	\$3,545.02	\$748
Total			\$1,293			\$864			\$1,078			\$1,148

NROTC Nuclear Bonus: Funds requested are to provide Nuclear Officer Accession Bonus (NOAB) payments established by Section 312b of Title 37, U.S.C., as amended, to certain selected NROTC students.

Increased recruiting emphasis and opportunity for reasonability provided by Navy is anticipated to result in NROTC students participating in the NOAB Program. Upon acceptance into the program by the Secretary of the Navy, selected students receive a \$4,000 bonus payment for their agreement to enter a nuclear power training program. In the event an individual who has received the NOAB fails to commence, or satisfactorily complete, the nuclear power training specified in the agreement, recoupment provisions are in effect. Successful completion of active duty nuclear power training will qualify individuals for additional bonus payments covered in the Military Personnel, Navy (NPM) appropriation. The following is a comparison by fiscal years of the program data and associated costs included in this estimate.

(Amounts in Thousands)

	FY 1986		FY 1987		FY 1988		FY 1989	
	Number	Rate	Number	Amount	Number	Amount	Number	Amount
NROTC Bonus Costs	279	\$4,000.00	285	\$1,140	278	\$1,112	275	\$1,100

Reserve Incentive Program: These funds are requested to provide for payment of bonuses as authorized by Title 37 U.S. Code Section 306. Bonuses are required to control accessions and losses of Selected Reservists. An incentive is only offered in ratings where critical shortages exist. Shortages are determined by measuring the existing rating authorization against the on board personnel inventory by rating. In FY 1986, Congress authorized increased maximum payment amounts for the Reenlistment Bonus, Affiliation Bonus and the IRR Bonus and authorized a new Prior Service Enlistment Bonus.

Selected Reserve Bonuses

Reenlistment Bonus: A Reenlistment Bonus is offered to members in critical ratings who have no more than nine years total military service at time of normal expiration of obligated service, and who agree to reenlist or extend their enlistment. Beginning in FY 1986, a two level bonus schedule is established. Personnel in the most critical ratings receive an initial payment of \$1,200 and annual anniversary payments of \$300 for six years or a \$600 initial payment and \$200 anniversary payments for three years. Other personnel in critical ratings receive an initial payment of \$900 and \$150 anniversary payments for six years or an initial payment of \$450 and \$150 anniversary payments for three years.

(Amount in Thousands)

	FY 1986 (Actual)		FY 1987 (Estimate)		FY 1988 (Estimate)		FY 1989 (Estimate)	
	Number	Rate	Number	Amount	Number	Rate	Number	Amount
New Payments	1,338	\$887.89	2,453	\$914.88	2,564	\$992.98	1,966	\$1,027.98
Anniversary Payments	10,197	\$137.79	12,066	\$153.32	12,388	\$161.77	12,616	\$178.42
SUBTOTAL Reenlistment Bonus				\$4,094				\$4,558
								\$4,272

Reserve Incentive Program

Affiliation Bonus: The Affiliation Bonus is designed to provide an incentive for personnel released from active duty who have some military service obligation (MSO) remaining, to affiliate with Selected Reserve for the remainder of their initial military service obligation. Beginning in FY 1986, a two level bonus schedule is established. Personnel in the most critical ratings are paid \$50 per month of MSO at enlistment if MSO is 18 months or less, or one-half at enlistment and the remainder at the fifth anniversary for more than 18 months MSO remaining. Other critical rating personnel receive payment based on \$25 per month of MSO remaining.

(Amount in Thousands)

	FY 1986 (Actual)			FY 1987 (Estimate)			FY 1988 (Estimate)			FY 1989 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	1,213	\$304.20	\$369	1,204	\$303.16	\$365	1,324	\$316.47	\$419	1,435	\$326.83	\$469
Anniversary Payments	359	\$280.57	\$101	238	\$294.12	\$70	256	\$292.97	\$75	329	\$346.50	\$114
SUBTOTAL Affiliation Bonus			\$470			\$435			\$494			\$583

Non-Prior Service Enlistment Bonus: The Non-Prior Service Enlistment Bonus is designed to provide an incentive for non-prior service personnel to enlist in the Ready Reserve with a drilling obligation upon completion of initial active duty for training. The \$2,000 total bonus includes an initial payment of \$1,000 with the remainder paid in the fourth and sixth years.

(Amount in Thousands)

	FY 1986 (Actual)			FY 1987 (Estimate)			FY 1988 (Estimate)			FY 1989 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	2,957	\$1,000.00	\$2,957	2,915	\$1,000.00	\$2,915	2,875	\$1,000.00	\$2,875	2,120	\$1,000.00	\$2,120
Anniversary Payments							436	\$500.00	\$218	1,999	\$500.25	\$1,000
SUBTOTAL Non-Prior Service Enlistment Bonus			\$2,957			\$2,915			\$2,293			\$3,120

Reserve Incentive Program

Prior Service Enlistment Bonus: The Prior Service Enlistment Bonus is offered to personnel in critical ratings who have completed their military service obligation and have less than 10 years total military service. A two level bonus schedule has been established. Personnel in the most critical ratings receive an initial payment of \$1,200 and annual anniversary payments of \$300 for six years or a \$600 initial payment and \$300 anniversary payments for three years. Other personnel in critical ratings receive an initial payment of \$900 and \$150 anniversary payments for six years or an initial payment of \$450 and \$150 anniversary for three years.

(Amount in Thousands)

	FY 1986 (Actual)			FY 1987 (Estimate)			FY 1988 (Estimate)			FY 1989 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	231	\$943.72	\$218	449	\$948.78	\$426	555	\$949.55	\$527	548	\$948.91	\$520
Anniversary Payments				231	\$229.44	\$53	680	\$227.94	\$155	1,235	\$226.72	\$280
SUBTOTAL Prior												
Service Enlistment Bonus			\$218			\$479			\$682			\$800

Educational Assistance: This program was established for Non-Prior Service personnel who enlist for six years in critical skill ratings. It is payable at a rate of up to \$1,000 per year; \$4,000 maximum. This program was discontinued effective 1 July 1985. *New Payments* shown in FY 1986 reflect obligation timing at the completion of an eligible member's initial active duty for training.

(Amount in Thousands)

	FY 1986 (Actual)			FY 1987 (Estimate)			FY 1988 (Estimate)			FY 1989 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	200	\$1,000.00	\$200									
Anniversary Payments	654	\$1,000.00	\$654	584	\$1,000.00	\$584	584	\$1,000.00	\$584	584	\$1,000.00	\$584
SUBTOTAL Educa-												
tional Assistance			\$862			\$584			\$584			\$584

Reserve Incentive

IRR Bonus: The IRR bonus is designed to encourage enlistment, reenlistment or voluntary extension in the IRR. In 1985, the bonus was paid incrementally, based on a total 3 year entitlement of \$900. Beginning in FY 1986, the incremental payments are based on a total 3 year entitlement of \$750.

(Amount in Thousands)											
FY 1986 (Actual)			FY 1987 (Estimate)			FY 1988 (Estimate)			FY 1989 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments											
84	\$285.71	\$24	1,223	\$250.20	\$306	1,223	\$250.20	\$306	1,225	\$249.00	\$306
Anniversary Payments											
43	\$348.84	\$15	1,573	\$289.26	\$455	1,003	\$266.20	\$267	3,772	\$250.00	\$943
SUBTOTAL IRR Bonus			\$39			\$761			\$573		
									\$1,249		

Medical Recruiting Incentives: Provides funding for a new SELRES STIPEND Program as well as the Medical Education Loan Repayment Program. These funds are to enhance Reserve component recruiting programs for nurses and physicians with critical skills required in wartime.

(Amount in Thousands)											
FY 1986 (Actual)			FY 1987 (Estimate)			FY 1988 (Estimate)			FY 1989 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Loan Repayments/STIPEND											
		\$0			\$1,000			\$1,700			\$3,700
TOTAL Reserve Incentives											
		\$7,139			\$9,428			\$10,876			\$14,308
TOTAL Administration and Support											
		\$578,245			\$684,832			\$749,696			\$787,128

Appropriation: Reserve Personnel, Navy
 Budget Program 2: Other Training and Support
 Budget Activity 2U: Education Benefits-G. I. BILL

(Actual)	(Amount in Thousands)	(Estimate)	(Estimate)
FY 1986	FY 1987	FY 1988	FY 1989
\$10,377	\$19,820	\$14,540	\$0

PART I - PURPOSE AND SCOPE

Funds are for the payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 186. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the trust account.

PART II - JUSTIFICATION OF FUNDS REQUESTED

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve between July 1, 1985 and June 30, 1988 except those who have received a commission from a Service academy or completed an ROTC scholarship program are eligible to receive educational assistance unless they are entitled to assistance under Chapter 38 of Title 38 U.S.C.. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to allow for one of three levels of assistance. These levels of \$140.00 per month for full-time educational pursuit, \$105.00 for three quarter-time pursuit and \$70.00 for half-time pursuit. The maximum total benefit that can be paid is \$5,040.

(Amount in Thousands)								
	FY 1986 (Actual)		FY 1987 (Estimate)		FY 1988 (Estimate)		FY 1989 (Estimate)	
	Eligibles	Amount	Eligibles	Amount	Eligibles	Amount	Eligibles	Amount
Navy Reserve	17,769	\$10,377	24,837	\$19,820	18,266	\$14,540	0	\$0

APPROPRIATION: RESERVE PERSONNEL, NAVY

BUDGET PROGRAM 2: RESERVE OFFICER CANDIDATES
BUDGET ACTIVITY 2A: SENIOR ROTC

(DOLLARS IN THOUSANDS)

ACTUAL	ESTIMATE	ESTIMATE	ESTIMATE
FISCAL YEAR 1986	FISCAL YEAR 1987	FISCAL YEAR 1988	FISCAL YEAR 1989
\$2,227	\$2,289	\$2,160	\$2,180

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED WILL PROVIDE FOR MILITARY PERSONNEL COSTS FOR STUDENTS ENROLLED IN THE SENIOR NAVAL RESERVE OFFICERS' TRAINING CORPS. THE ESTIMATE INCLUDES FUNDS FOR A SUBSISTENCE ALLOWANCE, UNIFORMS, PAY AND ALLOWANCES, SUBSISTENCE-IN-KIND, AND TRAVEL WHILE PERFORMING ACTIVE DUTY FOR TRAINING. FUNDS ARE ALSO INCLUDED FOR THE COSTS OF PAY, SUBSISTENCE-IN-KIND, UNIFORMS AND TRAVEL OF DESIGNATED APPLICANTS FOR THE SENIOR NAVAL RESERVE OFFICERS' TRAINING CORPS. THESE APPLICANTS PERFORM SUMMER TRAINING AT A NAVY INSTALLATION AND RECEIVE INDOCTRINATION IN VARIOUS NAVAL SCIENCE COURSES TO ENABLE THEM TO ENTER THE NROTC PROGRAM IN THE FALL. THE AUTHORITY FOR THE SENIOR NROTC PROGRAM IS FOUND IN 10 U.S.C. 2101-2111.

ACTIVE DUTY TRAINING COSTS VARY BETWEEN YEARS DUE TO THE LENGTH OF TRAINING AND SITES AT WHICH TRAINING IS PERFORMED. NROTC MEMBERS AND DESIGNATED APPLICANTS RECEIVE THE SAME RATE OF PAY AS U.S. NAVAL ACADEMY MIDSHIPMEN.

SENIOR ROTC
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

\$2,289

FY 1987 DIRECT PROGRAM

INCREASES

SUMMER TRAINING

IN SUPPORT OF SUMMER TRAINING, THE FOLLOWING INCREASES ARE INCLUDED:

FOR PAY AND ALLOWANCES A SLIGHT INCREASE IN THE FICA RATE TO SUPPORT 17,200 MANDAYS CAUSED THE OVERALL RATE TO CHANGE BY \$1K.

ALTHOUGH THE NUMBER OF MANDAYS DECREASES BY 320, THE SUBSISTENCE-IN-KIND RATES FOR MEMBERS PARTICIPATING IN SUMMER TRAINING REQUIRES AN OVERALL INCREASE OF \$3K.

WHILE THE NUMBER OF MIDSHIPMEN REQUIRING TRAVEL FUNDS DOES NOT INCREASE, AN OVERALL INCREASE IN THE RATES FOR TRAVEL SUPPORTS THE NEED FOR AN ADDITIONAL \$9K.

THE NUMBER OF MIDSHIPMEN REQUIRING SUMMER TRAINING UNIFORMS DOES NOT INCREASE; HOWEVER THE COST PER ITEM INCREASES AT THE ALLOWED RATE OF INFLATION.

+13

DECREASES

SUBSISTENCE ALLOWANCE

THE AVERAGE NUMBER OF STUDENTS IS EXPECTED TO DECREASE IN THE JUNIOR YEAR BY 43 AND IN THE SENIOR YEAR BY 26 WHICH WILL LOWER THE NUMBER OF MIDSHIPMEN RECEIVING STIPEND PAYMENTS.

-71

CLOTHING

A. INITIAL ISSUES - THE NUMBER OF MIDSHIPMEN RECEIVING INITIAL ISSUES IS EXPECTED TO DECREASE BY 32 REQUIRING \$53K LESS FOR THE INITIAL UNIFORMS.

B. ALTERATION/RENOVATION COSTS - BASED ON THE NUMBER OF INITIAL ISSUES, THE NUMBER OF UNIFORMS TO BE ALTERED DECREASES PROPORTIONATELY.

SENIOR ROTC
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

C. REPLACEMENT - ITEMS SUCH AS BRIDGE COATS AND PEA COATS PURCHASED IN FY87 WILL NOT BE REPLACED IN FY88 DUE TO THE SHORT UTILITY TIME AND LONG-WEAR VALUE OF THE ITEMS. -71

2,160

FY 1988 DIRECT PROGRAM

INCREASES

SUMMER TRAINING

ALTHOUGH THE NUMBER OF MIDSHIPMEN PARTICIPATING IN SUMMER TRAINING IS NOT EXPECTED TO INCREASE, THE TRAVEL RATES AND MESS RATES HAVE INCREASED AT THE ALLOWED RATE OF INFLATION. +13

SUBSISTENCE ALLOWANCE

THE NUMBER OF JUNIORS IS EXPECTED TO INCREASE BY FOUR WHICH WILL REQUIRE ADDITIONAL STIPEND FUNDING. +5

CLOTHING

REPLACEMENT - ITEMS SUCH AS COATS, HATS, AND RIBBONS WILL REQUIRE REPLACEMENT. ROUTINE INVENTORIES INDICATE THAT SUCH ITEMS REQUIRE CYCLIC REPLACEMENT WHICH DOES NOT REQUIRE ANNUAL ONE-FOR-ONE REPLACEMENT. +12

DECREASES

INITIAL PURCHASE AND ALTERATIONS - A PROJECTED DECREASE OF APPROXIMATELY 83 NEW UNIFORMS WILL BE REQUIRED WHICH WILL, LIKEWISE, REDUCE THE NUMBER OF UNIFORMS TO BE ALTERED. -10

2,180

FY 1989 DIRECT PROGRAM

AD-A181 975

DEPARTMENT OF THE NAVY JUSTIFICATION OF ESTIMATES FOR
FISCAL YEAR 1988/1989 (U) OFFICE OF THE COMPTROLLER
(NAVY) WASHINGTON DC JAN 87

2/2

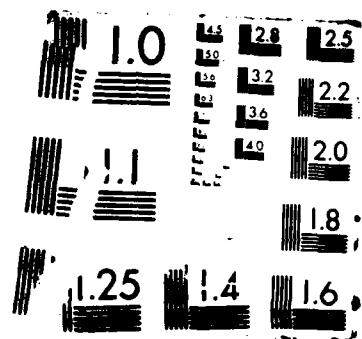
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87



SUBSISTENCE ALLOWANCE: THE FUNDS REQUESTED ARE TO PROVIDE AN ALLOWANCE OF \$100 PER MONTH FOR STUDENTS ENROLLED IN
 MS III AND IV COURSES IN ACCORDANCE WITH THE PROVISIONS OF 37 U.S.C. 209.

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1986			FISCAL YEAR 1987			FISCAL YEAR 1988			FISCAL YEAR 1989		
	AVE. NO. STUDENTS	RATE	AMT	AVE. NO. STUDENTS	RATE	AMT	AVE. NO. STUDENTS	RATE	AMT	AVE. NO. STUDENTS	RATE	AMT
MS III	253	\$1,100.00	\$278	247	\$1,100.00	\$272	204	\$1,100.00	\$224	208	\$1,100.00	\$229
MS IV	207	900.00	186	226	900.00	203	200	900.00	180	200	900.00	180
TOTAL	460		\$464	473		\$475	404		\$404	408		\$409

UNIFORMS, ISSUE-IN-KIND: THE FUNDS REQUESTED ARE TO PROVIDE UNIFORM ISSUES, INCLUDING REPLACEMENT ITEMS.

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1986			FISCAL YEAR 1987			FISCAL YEAR 1988			FISCAL YEAR 1989		
	NUMBER	RATE	AMT	NUMBER	RATE	AMT	NUMBER	RATE	AMT	NUMBER	RATE	AMT
NON-MILITARY SCHOOLS	2,009	\$407.48	\$819	1,969	\$420.37	\$828	1,754	\$435.08	\$763	1,671	\$450.31	\$752
FIELD TRAINING	483	99.80	48	490	104.86	51	490	108.53	53	470	113.86	54
REPLACEMENT			39			38			30			42
TOTAL	2,492		\$906	2,459		\$917	2,244		\$846	2,141		\$848

UNIFORMS, COMMUTATION IN LIEU: THE FUNDS REQUESTED ARE TO PROVIDE FOR COMMUTATION IN LIEU OF UNIFORMS. INSTITUTION
 MAY ELECT TO RECEIVE MONETARY ALLOWANCE IN LIEU OF RECEIVING UNIFORMS-IN-KIND AND
 PROCURE SUCH UNIFORMS FROM THE SERVICES OR OTHER SOURCES AND ISSUE SUCH UNIFORMS TO
 THE STUDENTS.

(DOLLARS IN THOUSANDS)

CLASS	FISCAL YEAR 1986			FISCAL YEAR 1987			FISCAL YEAR 1988			FISCAL YEAR 1989		
	NUMBER	RATE	AMT	NUMBER	RATE	AMT	NUMBER	RATE	AMT	NUMBER	RATE	AMT
JUNIORS	82	\$953.15	\$ 78	104	\$965.37	\$100	104	\$965.37	\$100	104	\$965.37	\$100
FRESHMEN/SOPHOMORES	514	311.30	160	482	312.98	151	482	312.98	151	482	312.98	151
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TOTAL	596		\$238	586		\$251	586		\$251	586		\$251

PAY AND ALLOWANCES (SUMMER TRAINING): FUNDS REQUESTED ARE TO PROVIDE BASIC PAY AND SOCIAL SECURITY PAYMENT TO
 MEMBERS ATTENDING SUMMER TRAINING.

(DOLLARS IN THOUSANDS)

CLASS	FISCAL YEAR 1986			FISCAL YEAR 1987			FISCAL YEAR 1988			FISCAL YEAR 1989		
	MANDAYS	RATE	AMT	MANDAYS	RATE	AMT	MANDAYS	RATE	AMT	MANDAYS	RATE	AMT
NROTC	7523	\$17.14	\$129	7200	\$17.66	\$127	7200	\$17.72	\$128	7200	\$17.72	\$128
DESIGNATED APPLI-												
CANTS	9837	17.14	169	10000	17.66	177	10000	17.72	177	10000	17.72	177
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TOTAL	17360		\$298	17200		\$304	17200		\$305	17200		\$305

SUBSISTENCE OF RESERVE OFFICER CANDIDATES: THE FUNDS REQUESTED ARE TO PROVIDE SUBSISTENCE FOR MEMBERS PARTICIPATING
IN SUMMER CAMP TRAINING PROGRAMS

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1986			FISCAL YEAR 1987			FISCAL YEAR 1988			FISCAL YEAR 1989		
	MANDAYS	RATE	AMT	MANDAYS	RATE	AMT	MANDAYS	RATE	AMT	MANDAYS	RATE	AMT
NROTC	8075	\$3.65	\$29	8000	\$3.79	\$30	7680	\$4.00	\$31	7680	\$4.15	\$32
DESIGNATED APPLI-												
CANTS	9282	3.65	34	10000	3.79	38	10000	4.00	40	10000	4.15	42
TOTAL	17357		\$63	18000		\$68	17680		\$71	17680		\$74

TRAVEL OF RESERVE OFFICER CANDIDATES: THE FUNDS REQUESTED ARE TO PROVIDE FOR TRAVEL OF MEMBERS TO AND FROM SUMMER
CAMP TRAINING.

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1986			FISCAL YEAR 1987			FISCAL YEAR 1988			FISCAL YEAR 1989		
	NUMBER	RATE	AMT	NUMBER	RATE	AMT	NUMBER	RATE	AMT	NUMBER	RATE	AMT
NROTC	251	\$426.46	\$107	240	\$439.70	\$106	240	\$455.09	\$109	240	\$471.02	\$113
DESIGNATED APPLI-												
CANTS	232	\$652.30	\$151	250	\$672.52	\$168	250	\$696.06	\$174	250	\$720.42	\$180
TOTAL	483		\$258	490		\$274	490		\$283	490		\$293

TOTAL SENIOR ROTC- \$2,227 \$2,289 \$2,160 \$2,180

APPROPRIATION: RESERVE PERSONNEL, NAVY

BUDGET PROGRAM 2: RESERVE OFFICER CANDIDATES
BUDGET ACTIVITY 2A: SCHOLARSHIP PROGRAM

(DOLLARS IN THOUSANDS)

ACTUAL	ESTIMATE	ESTIMATE	ESTIMATE
FISCAL YEAR 1986	FISCAL YEAR 1987	FISCAL YEAR 1988	FISCAL YEAR 1989
\$17,254	\$17,736	\$18,026	\$18,225

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED WILL PROVIDE FOR MILITARY PERSONNEL COSTS FOR STUDENTS ENROLLED IN THE NAVAL RESERVE OFFICERS' TRAINING CORPS SCHOLARSHIP PROGRAM AUTHORIZED BY PUBLIC LAW 88-647. THE ESTIMATE INCLUDES FUNDS FOR A SUBSISTENCE ALLOWANCE, UNIFORMS, PAY AND ALLOWANCES, SUBSISTENCE-IN-KIND, AND TRAVEL WHILE PERFORMING ACTIVE DUTY FOR TRAINING. THE TRAVEL AUTHORIZATION COVERS INITIAL TRAVEL TO THE EDUCATIONAL INSTITUTION IN WHICH MATRICULATED, TRAVEL TO AND FROM TRAINING, AND TRAVEL ON DISCHARGE. DURING FISCAL YEAR, SCHOLARSHIPS WILL BE OFFERED TO SELECTED STUDENTS AS AUTHORIZED BY PUBLIC LAW 92-166 (10 USC, 2107).

SCHOLARSHIP PROGRAM
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

\$17,736

FY 1987 DIRECT PROGRAM

INCREASES

SUMMER TRAINING

IN ORDER TO ACCOMMODATE GREATER PARTICIPATION IN THE SUMMER TRAINING PROGRAM, THE FOLLOWING INCREASES ARE INCLUDED:

FOR PAY AND ALLOWANCES, AN INCREASE IN THE NUMBER OF 143 MIDSHIPMEN AND THE ASSOCIATED INCREASE OF 816 MANDAYS PLUS AN INCREASE IN THE FICA RATE REQUIRE ADDITIONAL FUNDING OF \$25K.

THE NUMBER OF MANDAYS ASSOCIATED WITH MIDSHIPMEN RECEIVING SUBSISTENCE-IN-KIND IS NOT EXPECTED TO INCREASE. A SLIGHT RATE INCREASE SUPPORTS THE NEED FOR \$37K TO MAINTAIN THE ANTICIPATED USE OF MESSING.

SUMMER TRAINING TRAVEL IS EXPECTED TO INCREASE BY \$159K BASED ON A RISE IN THE NUMBER OF MIDSHIPMEN TRAVELING (+49) AND AN INCREASED RATE IN TRAVEL COSTS.

ORGANIZATIONAL CLOTHING ASSOCIATED WITH SUMMER TRAINING TO SUPPORT THE INCREASE IN PARTICIPATION BY 49 AND AN INCREASED COSTS AT THE ALLOWABLE INFLATION RATES SUPPORT THE NEED FOR AN ADDITIONAL \$27K.

+248

CLOTHING

INITIAL CLOTHING PURCHASES AND UNIFORM ALTERATIONS COSTS WILL RISE BASED ON AN INCREASED NUMBER OF 17 MIDSHIPMEN TO BE OUTFITTED AND AN INCREASE IN THE ASSOCIATED RATES PER UNIFORM.

+69

INITIAL/DISCHARGE TRAVEL

INITIAL TRAVEL COSTS WILL RISE BASED ON A PROJECTED INCREASE IN USAGE FOR 14 ADDITIONAL MIDSHIPMEN AND INCREASES IN TRAVEL RATES ASSOCIATED WITH TRAVEL AT THE APPROVED RATE OF INFLATION.

+8

SCHOLARSHIP PROGRAM
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

DECREASES

SUBSISTENCE ALLOWANCE

A DECREASE IN THE UPPER MIDSHIPMEN WILL REDUCE THE AMOUNT REQUIRED FOR STIPEND PAYMENTS.
THE OVERALL REDUCTION IN MIDSHIPMEN RECEIVING SUBSISTENCE WILL BE REDUCED BY 23.

-26

CLOTHING

THE NEED FOR REPLACEMENT CLOTHING IS ANTICIPATED TO DECREASE SINCE MANY ITEMS SUCH AS BRIDGE/
PEA COATS WILL NOT REQUIRE ANNUAL REPLACEMENT. SUCH ITEMS REMAIN IN INVENTORY LONGER THAN
MANY ITEMS WHICH MUST BE REPLACED ANNUALLY.

-9

FY 1988 DIRECT PROGRAM

18,026

INCREASES

SUMMER TRAINING

ALTHOUGH THE NUMBER OF MIDSHIPMEN IS EXPECTED TO DECREASE BY 32, OVERALL TRAVEL COSTS
FOR SUMMER TRAINING WILL INCREASE AT THE ALLOWABLE RATE OF INFLATION AND AN ADDITIONAL
\$112K WILL BE REQUIRED.

THE NUMBER OF MANDAYS FOR WHICH SUBSISTENCE-IN-KIND WILL BE REQUIRED IS EXPECTED TO
REMAIN LEVEL. THE COST OF MESSING WILL INCREASE BASED ON THE ALLOWABLE RATE OF INFLATION
AND AN ADDITIONAL \$26K WILL BE REQUIRED.

ORGANIZATIONAL CLOTHING REQUIRED FOR SUMMER TRAINING WILL BE REQUIRED FOR 32 FEWER
MIDSHIPMEN, OFFSET WILL BE AN INCREASE IN COST FOR SUCH APPAREL AT THE ALLOWABLE RATE
OF INFLATION. AN ADDITIONAL \$19K WILL BE REQUIRED.

+157

SCHOLARSHIP PROGRAM
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

CLOTHING

THE TOTAL NUMBER OF MIDSHIPMEN REQUIRING INITIAL ISSUE OF UNIFORMS AND ALTERATIONS WILL DECREASE BY APPROXIMATELY 5, OFFSET BY THE INCREASE IN COSTS PER UNIFORM AND ALTERATIONS CHARGES AT THE APPROVED RATE OF INFLATION. +54

THE REQUIREMENT FOR REPLACEMENT CLOTHING IS EXPECTED TO RISE BASED ON THE CYCLIC REPLACEMENT OF LONG-WEARING ITEMS SUCH AS OVERCOATS AND ALL-WEATHER COATS. +19

INITIAL/DISCHARGE TRAVEL

TRAVEL COSTS WILL RISE BASED ON A PROJECTED INCREASE IN TRAVEL RATES. THE ACTUAL NUMBER OF MIDSHIPMEN TRAVELING IS EXPECTED TO DECREASE SLIGHTLY. +6

DECREASES

SUMMER TRAINING

THE NUMBER OF MIDSHIPMEN RECEIVING PAY AND ALLOWANCES FOR SUMMER TRAINING IS PROJECTED TO DECREASE BY APPROXIMATELY 94. -37

FY 1989 DIRECT PROGRAM

18,225

SUBSISTENCE ALLOWANCE: THE FUNDS REQUESTED ARE TO PROVIDE AN ALLOWANCE OF \$100 PER MONTH FOR STUDENTS ENROLLED IN MS I THRU IV COURSES IN ACCORDANCE WITH THE PROVISIONS OF 37 U.S.C. 209.

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1986			FISCAL YEAR 1987			FISCAL YEAR 1988			FISCAL YEAR 1989		
	AVE. NO.	RATE	AMT	AVE. NO.	RATE	AMT	AVE. NO.	RATE	AMT	AVE. NO.	RATE	AMT
MS I	1,954	\$925.00	\$1,808	2,185	\$925.00	\$2,021	2,191	\$925.00	\$2,027	2,191	\$925.00	\$2,027
MS II	1,831	925.00	1,694	1,867	925.00	1,727	1,948	925.00	1,802	1,948	925.00	1,802
MS III	1,850	1,100.00	2,035	1,873	1,100.00	2,060	1,833	1,100.00	2,016	1,833	1,100.00	2,016
MS IV	1,864	900.00	1,678	1,850	900.00	1,665	1,780	900.00	1,602	1,780	900.00	1,602
TOTAL	7,499		\$7,215	7,775		\$7,473	7,752		\$7,447	7,752		\$7,447

UNIFORMS, ISSUE-IN-KIND: THE FUNDS REQUESTED ARE TO PROVIDE UNIFORM ISSUES, INCLUDING REPLACEMENT ITEMS.

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1986			FISCAL YEAR 1987			FISCAL YEAR 1988			FISCAL YEAR 1989		
	NUMBER	RATE	AMT	NUMBER	RATE	AMT	NUMBER	RATE	AMT	NUMBER	RATE	AMT
NON-MILITARY SCHOOLS	2,000	\$733.85	\$1,468	2,075	\$763.89	\$1,585	2,143	\$771.75	\$1,654	2,143	\$796.87	\$1,708
FIELD TRAINING	5,978	102.61	613	5,858	105.79	620	5,907	109.49	647	5,875	113.32	\$666
REPLACEMENT			85			88			79			98
TOTAL	7,978		2,166	7,933		\$2,293	8,050		\$2,380	8,018		\$2,472

UNIFORMS, COMMUTATION IN LIEU: THE FUNDS REQUESTED ARE TO PROVIDE FOR COMMUTATION IN LIEU OF UNIFORMS. INSTITUTION
 MAY ELECT TO RECEIVE MONETARY ALLOWANCE IN LIEU OF RECEIVING UNIFORMS-IN-KIND AND
 PROCURE SUCH UNIFORMS FROM THE SERVICES OR OTHER SOURCES AND ISSUE SUCH UNIFORMS TO
 THE STUDENTS.

(DOLLARS IN THOUSANDS)

CLASS	FISCAL YEAR 1986			FISCAL YEAR 1987			FISCAL YEAR 1988			FISCAL YEAR 1989		
	NUMBER	RATE	AMT	NUMBER	RATE	AMT	NUMBER	RATE	AMT	NUMBER	RATE	AMT
JUNIOR	184	\$928.59	\$171	219	\$986.50	\$216	219	\$986.50	\$216	219	\$986.50	\$216
FRESHMEN/SOPHOMORES	537	304.19	163	303	315.54	96	303	315.54	96	303	315.54	96
TOTAL	721		\$334	522		\$312	522		\$312	522		\$312

PAY AND ALLOWANCES (SUMMER TRAINING): FUNDS REQUESTED ARE TO PROVIDE BASIC PAY AND SOCIAL SECURITY PAYMENT TO
 MEMBERS ATTENDING SUMMER TRAINING.

(DOLLARS IN THOUSANDS)

FISCAL YEAR 1986			FISCAL YEAR 1987			FISCAL YEAR 1988			FISCAL YEAR 1989		
MANDAYS	RATE	AMT	MANDAYS	RATE	AMT	MANDAYS	RATE	AMT	MANDAYS	RATE	AMT
181850	\$17.14	\$3118	178480	\$17.66	\$3152	179296	\$17.72	\$3177	177209	\$17.72	\$3140

SUBSISTENCE OF RESERVE OFFICER CANDIDATES: THE FUNDS REQUESTED ARE TO PROVIDE SUBSISTENCE FOR MEMBERS PARTICIPATING
 IN SUMMER CAMP TRAINING PROGRAMS

(DOLLARS IN THOUSANDS)

FISCAL YEAR 1986			FISCAL YEAR 1987			FISCAL YEAR 1988			FISCAL YEAR 1989		
MANDAYS	RATE	AMT	MANDAYS	RATE	AMT	MANDAYS	RATE	AMT	MANDAYS	RATE	AMT
171054	\$3.65	\$624	176000	\$3.79	\$667	176000	\$4.00	\$704	176000	\$4.15	\$730

TRAVEL OF RESERVE OFFICER CANDIDATES: THE FUNDS REQUESTED ARE TO PROVIDE FOR TRAVEL OF MEMBERS TO AND FROM SUMMER
 CAMP TRAINING.

(DOLLARS IN THOUSANDS)

FISCAL YEAR 1986			FISCAL YEAR 1987			FISCAL YEAR 1988			FISCAL YEAR 1989		
NUMBER	RATE	AMT	NUMBER	RATE	AMT	NUMBER	RATE	AMT	NUMBER	RATE	AMT
SUMMER TRAINING	5978	\$602.25	5858	\$620.92	\$3637	5907	\$642.66	\$3796	5875	\$665.14	\$3908
INITIAL & DISCHARGE	2334	\$84.58	2311	\$87.20	\$202	2325	\$90.25	\$210	2315	\$93.41	\$216
TOTAL	8312	\$3797	8169		\$3839	8232		\$4006	8190		\$4124

TOTAL SCHOLARSHIP PROGRAM - \$17,254 \$17,736 \$18,026 \$18,225

APPROPRIATION: RESERVE PERSONNEL, NAVY

BUDGET PROGRAM 2: RESERVE OFFICER CANDIDATES
BUDGET ACTIVITY 2A: RESERVE OFFICER CANDIDATES

(DOLLARS IN THOUSANDS)

ACTUAL	ESTIMATE	ESTIMATE	ESTIMATE
FISCAL YEAR 1986	FISCAL YEAR 1987	FISCAL YEAR 1988	FISCAL YEAR 1989
\$0	\$1,092	\$1,099	\$1,105

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED WILL PROVIDE FOR MILITARY PERSONNEL COSTS FOR STUDENTS ENROLLED IN THE NAVY'S RESERVE OFFICER CANDIDATE PROGRAM (ROC) AND AVIATION RESERVE OFFICER CANDIDATE PROGRAM (AVROC). THESE PERSONNEL ATTEND TWO PERIODS OF SUMMER TRAINING AND UPON COMPLETION OF TRAINING AND GRADUATION FROM COLLEGE ARE COMMISSIONED IN THE NAVAL RESERVE. THE ESTIMATE INCLUDES FUNDS FOR UNIFORMS, PAY AND ALLOWANCES, TRAVEL, AND SUBSISTENCE-IN-KIND WHILE ATTENDING SUMMER TRAINING. THESE MEMBERS RECEIVE THE PAY AND ALLOWANCES OF AN E-5.

RESERVE OFFICER CANDIDATE/AVIATION RESERVE OFFICER CANDIDATE PROGRAM
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

FY 1987 DIRECT PROGRAM

1,092

THE PROGRAMS BEGIN IN FY87 AND REMAIN LEVEL THROUGH FY89. FOR TRAVEL, ORGANIZATIONAL
 CLOTHING ISSUES AND PAY AND ALLOWANCES, THE ALLOWED RATES OF INFLATION HAVE BEEN APPLIED.

+7

FY 1988 DIRECT PROGRAM

1,099

FUNDING FOR TRAVEL, ORGANIZATIONAL CLOTHING ISSUES AND PAY AND ALLOWANCES IS INCREASED
 BY THE ALLOWED RATES OF INFLATION.

+6

FY 1989 DIRECT PROGRAM

1,105

UNIFORMS, ISSUE-IN-KIND: THE FUNDS REQUESTED ARE TO PROVIDE FOR ORGANIZATIONAL ISSUES OF CLOTHING FOR STUDENTS
 BEGINNING THEIR INITIAL SUMMER TRAINING PERIOD.

(DOLLARS IN THOUSANDS)											
FISCAL YEAR 1986			FISCAL YEAR 1987			FISCAL YEAR 1988			FISCAL YEAR 1989		
NUMBER	RATE	AMT	NUMBER	RATE	AMT	NUMBER	RATE	AMT	NUMBER	RATE	AMT
0	\$0.00	\$0	266	\$480.00	\$128	266	\$496.80	\$132	266	\$514.19	\$137

PAY AND ALLOWANCES (SUMMER TRAINING): FUNDS REQUESTED ARE TO PROVIDE BASIC PAY, BASIC ALLOWANCE FOR QUARTERS, AND
 SOCIAL SECURITY PAYMENTS FOR STUDENTS ATTENDING SUMMER TRAINING.

(DOLLARS IN THOUSANDS)											
FISCAL YEAR 1986			FISCAL YEAR 1987			FISCAL YEAR 1988			FISCAL YEAR 1989		
NUMBER	RATE	AMT	NUMBER	RATE	AMT	NUMBER	RATE	AMT	NUMBER	RATE	AMT
0	\$0.00	\$0	266	\$2,935.65	\$782	266	\$2,922.28	\$777	266	\$2,896.94	\$771

SUBSISTENCE OF RESERVE OFFICER CANDIDATES: FUNDS REQUESTED ARE TO PROVIDE SUBSISTENCE FOR STUDENTS WHILE ATTENDING SUMMER TRAINING.

(DOLLARS IN THOUSANDS)

FISCAL YEAR 1986			FISCAL YEAR 1987			FISCAL YEAR 1988			FISCAL YEAR 1989		
MANDAYS	RATE	AMT	MANDAYS	RATE	AMT	MANDAYS	RATE	AMT	MANDAYS	RATE	AMT
0	\$0.00	\$0	12,215	\$3.79	\$46	12,215	\$4.00	\$49	12,215	\$4.15	\$51

TRAVEL OF RESERVE OFFICER CANDIDATES: THE FUNDS REQUESTED WILL PROVIDE FOR TRANSPORTATION COSTS FOR STUDENTS TRAVELING TO AND FROM THEIR SUMMER TRAINING SITES.

(DOLLARS IN THOUSANDS)

FISCAL YEAR 1986			FISCAL YEAR 1987			FISCAL YEAR 1988			FISCAL YEAR 1989		
NUMBER	RATE	AMT	NUMBER	RATE	AMT	NUMBER	RATE	AMT	NUMBER	RATE	AMT
0	\$0.00	\$0	266	\$512.50	\$136	266	\$530.44	\$141	266	\$549.01	\$146

TOTAL RESERVE OFFICER CANDIDATES - \$-0-

\$1,092

\$1,105

Appropriation: Reserve Personnel, Navy
 Budget Program 2: Other Training and Support
 Budget Activity 2E: Armed Forces Health Professions Scholarship Program

(In Thousands of Dollars)			
Actual	Estimate	Estimate	Estimate
FY 1986	FY 1987	FY 1988	FY 1989
12,804	12,428	12,035	11,916

Part I - Purpose and Scope

The funds requested will provide for military personnel costs for Naval Reserve Officers enrolled in the Armed Forces Health Professions Scholarship Program established by 10 U.S.C. 2120-2127. These officers are enrolled in approved colleges and universities throughout the United States. Participants serve on active duty for training in the grade of O-1 for a period of forty-five days annually. The estimate includes funds for a monthly stipend while attending school, uniform gratuities, pay and allowance, and travel while attending active duty training.

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
RESERVE PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

	Amount
Fiscal Year 1987 Direct Program	\$12,428
Increases:	
Price increase for transportation portion of travel	+17
Annualizes the Pay and Allowances and Stipend costs of the FY 1987 military pay increase and reflects the effect on Pay and Allowances of the FICA rate change to 7.51% in FY 1988	+160
Total Increases:	+177
Decreases:	
Cost decrease due to change in Retired Pay Accrual Rate to 26.1% of base pay in FY 1988	-3
Cost decrease due to reduction in student load commensurate with Medical Department requirements and retention rates	-567
Total Decreases:	-570
Fiscal Year 1988 Direct Program	\$12,035

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
RESERVE PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Fiscal Year 1988 Direct Program		Amount
		\$12,035
Increases:		
Price increase for transportation portion of travel	+15	
Total Increases:		
		+15
Decreases:		
Cost decrease due to change in Retired Pay Accrual Rate to 25.7% of base pay in FY 1989	-7	
Cost decrease due to reduction in student load commensurate with Medical Department requirements and retention rates	-127	
Total Decreases:		
		-134
Fiscal Year 1989 Direct Program		\$11,916

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
RESERVE PERSONNEL, NAVY
(Amount In Thousands of Dollars)

Stipend: The funds requested are to provide for a monthly stipend to members participating in the program.

FY 1986			FY 1987			FY 1988			FY 1989		
NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
1,018	\$6,623	\$6,742	982	\$6,822	\$6,699	915	\$6,972	\$6,379	900	\$6,972	\$6,275

Individual Clothing and Uniform Allowances: These funds will provide for the initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for required uniforms.

FY 1986			FY 1987			FY 1988			FY 1989		
NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
305	\$200	\$61	324	\$200	\$65	306	\$200	\$61	299	\$200	\$60

Pay and Allowances, Active Duty for Training, Officers: The funds requested are to provide for pay and allowances for officers attending active duty for training for a period of 45 days annually. The rate used in computing the requirement includes basic pay, government contribution for social security, subsistence and quarters allowances, separation leave pay and family separation allowance when authorized.

FY 1986			FY 1987			FY 1988			FY 1989		
NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
1,116	\$2,777	\$3,099	1,081	\$2,846	\$3,079	1,063	\$2,859	\$3,039	1,059	\$2,859	\$3,027

Travel, Active Duty for Training, Officers: The funds are to provide for travel and per diem of officers attending active duty training.

FY 1986			FY 1987			FY 1988			FY 1989		
NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
760	\$2,384	\$1,811	826	\$2,402	\$1,985	812	\$2,423	\$1,968	809	\$2,444	\$1,977

Retirement Pay Accrual

\$1,091

\$588

\$577

Total

\$12,804

\$12,428

\$12,035

\$11,916

APPROPRIATION: RESERVE PERSONNEL, NAVY

BUDGET PROGRAM 2: RESERVE OFFICER CANDIDATES
BUDGET ACTIVITY 2A: JUNIOR ROTC

(DOLLARS IN THOUSANDS)

ACTUAL	ESTIMATE	ESTIMATE	ESTIMATE
FISCAL YEAR 1986	FISCAL YEAR 1987	FISCAL YEAR 1988	FISCAL YEAR 1989
\$2,568	\$2,441	\$2,528	\$2,614

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED WILL PROVIDE FOR ISSUE-IN-KIND UNIFORMS AND ALTERATION/RENOVATION THEREOF, FOR STUDENTS ENROLLED IN THE JUNIOR ROTC PROGRAM AT SECONDARY EDUCATION INSTITUTIONS AS PROVIDED FOR IN 10 U.S.C. 2031.

NJROTC
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

FY 1987 DIRECT PROGRAM

2,441

INCREASES

ALTHOUGH THE NUMBER OF CADETS RECEIVING REPLACEMENT UNIFORMS IS EXPECTED TO REMAIN CONSTANT, THE REPLACEMENT COSTS AS WELL AS ALTERATIONS COSTS WILL INCREASE BY THE ALLOWABLE RATES OF INFLATION.

+87

FY 1988 DIRECT PROGRAM

2,528

INCREASES

THE PROGRAM WILL REMAIN LEVEL AND INCREASES REPRESENT INCREASED REPLACEMENT AND UNIFORM ALTERATION COSTS.

+86

FY 1989 DIRECT PROGRAM

2,614

RESERVE PERSONNEL, NAVY

JUNIOR ROTC (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE FOLLOWING IS A COMPARISON BY FISCAL YEARS OF THE PROGRAM DATA AND COSTS INCLUDED IN THIS ESTIMATE.

	FISCAL YEAR 1986 ESTIMATE	FISCAL YEAR 1987 ESTIMATE	FISCAL YEAR 1988 ESTIMATE	FISCAL YEAR 1989 ESTIMATE
AVERAGE STUDENT ENROLLMENT	28,390	29,918	29,918	29,918

UNIFORMS, ISSUE-IN-KIND: THESE FUNDS ARE REQUIRED TO PROVIDE UNIFORMS TO MEMBERS OF THE JUNIOR ROTC PROGRAM

AS REQUIRED.

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1986			FISCAL YEAR 1987			FISCAL YEAR 1988			FISCAL YEAR 1989		
	NUMBER	RATE	AMT	NUMBER	RATE	AMT	NUMBER	RATE	AMT	NUMBER	RATE	AMT
INITIAL ISSUE	960	\$339.25	\$326	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
REPLACEMENT	7,098	284.56	2,020	7,480	294.06	2,200	7,480	304.54	2,278	7,480	314.91	2,356
ALTERATION/ RENOVATION	28,390	7.82	222	29,918	8.05	241	29,918	8.34	250	29,918	8.63	258
TOTAL			\$2,568			\$2,441			\$2,528			\$2,614

TOTAL JUNIOR ROTC - \$2,568 \$2,441 \$2,528 \$2,614

SECTION 5 - SPECIAL ANALYSES

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RESERVE PERSONNEL, NAVY

RESERVE OFFICER CANDIDATES (ROTC) ENROLLMENT

	FY 1986 ACTUAL			FY 1987 ESTIMATE			FY 1988 ESTIMATE			FY 1989 ESTIMATE		
	BEGIN	AVE.	END	BEGIN	AVE.	END	BEGIN	AVE.	END	BEGIN	AVE.	END
SENIOR ROTC PROGRAM												
(EXCLUDING SCHOLARSHIP)												
FIRST YEAR	1109	1619	2129	1544	1622	1700	1440	1460	1480	1230	1315	1400
SECOND YEAR	458	484	508	480	490	500	400	470	540	500	520	540
TOTAL BASIC ROTC	(1567)	(2103)	(2637)	(2024)	(2112)	(2200)	(1840)	(1930)	(2020)	(1730)	(1835)	(1940)
THIRD YEAR	259	297	334	330	290	250	240	240	240	250	245	240
FOURTH & FIFTH YEAR	205	227	249	246	248	250	220	220	220	220	220	220
TOTAL ADVANCED ROTC	(464)	(524)	(583)	(576)	(538)	(500)	(460)	(460)	(460)	(470)	(465)	(460)
TOTAL SENIOR ROTC ENROLLMENT	2031	2627	3220	2600	2650	2700	2300	2390	2480	2200	2300	2400
SCHOLARSHIP PROGRAM												
FIRST YEAR	2000	2036	2073	2255	2277	2300	2265	2282	2300	2265	2282	2300
SECOND YEAR	2042	1906	1768	1890	1945	2000	2060	2030	2000	2060	2030	2000
TOTAL BASIC ROTC	(4042)	(3942)	(3841)	(4145)	(4222)	(4300)	(4325)	(4312)	(4300)	(4325)	(4312)	(4300)
THIRD YEAR	1982	2027	2073	1845	1873	1900	1865	1833	1900	1865	1833	1900
FOURTH & FIFTH YEAR	1642	1864	2086	1900	1850	1800	1760	1780	1800	1760	1780	1800
TOTAL ADVANCED ROTC	(3624)	(3891)	(4159)	(3745)	(3723)	(3700)	(3625)	(3613)	(3700)	(3625)	(3613)	(3700)
TOTAL SCHOLARSHIP ENROLLMENT	7666	7833	8000	7890	7945	8000	7950	7925	8000	7950	7925	8000
TOTAL ENROLLMENT												
FIRST YEAR	3109	3655	4202	3799	3899	4000	3705	3742	3780	3495	3597	3700
SECOND YEAR	2500	2390	2276	2370	2435	2500	2460	2500	2540	2560	2550	2540
TOTAL BASIC ROTC	(5609)	(6045)	(6478)	(6169)	(6334)	(6500)	(6165)	(6242)	(6320)	(6055)	(6147)	(6240)
THIRD YEAR	2241	2324	2407	2175	2163	2150	2105	2073	2140	2115	2078	2140
FOURTH & FIFTH YEAR	1847	2091	2335	2146	2098	2050	1980	2000	2020	1980	2000	2020
TOTAL ADVANCED ROTC	(4088)	(4415)	(4742)	(4321)	(4261)	(4200)	(4085)	(4073)	(4160)	(4095)	(4078)	(4160)
TOTAL ROTC ENROLLMENT	9697	10460	11220	10490	10595	10700	10250	10315	10480	10150	10225	10400
COMPLETED ROTC AND COMMISSIONED	1666			1880			1880			1880		

RESERVE PERSONNEL, NAVY

RESERVE OFFICER CANDIDATES (ROTC) PROGRAM

NUMBERS OF SCHOOLS, CIVILIAN AND MILITARY PERSONNEL ASSOCIATED WITH THE NAVY ROTC PROGRAM FOLLOW:

	FISCAL YEAR 1986 (ACTUAL YEAR)	FISCAL YEAR 1987 (CURRENT YEAR)	FISCAL YEAR 1988 (BUDGET YEAR)	FISCAL YEAR 1989 (BUDGET YEAR + 1)
SCHOOLS	64	64	64	64
CIVILIAN PERSONNEL (END STRENGTH)	83	93	93	93
MILITARY PERSONNEL (END STRENGTH)	574	551	542	542

NOTE: THESE PERSONNEL ARE NOT PAID BY RESERVE PERSONNEL APPROPRIATION. THEY ARE FUNDED UNDER O&M AND MILITARY PERSONNEL APPROPRIATIONS.

RESERVE PERSONNEL, NAVY

NAVY RESERVE OFFICER CANDIDATES *

	FISCAL YEAR 1987 ESTIMATE			FISCAL YEAR 1988 ESTIMATE			FISCAL YEAR 1989 ESTIMATE		
	BEGIN	AVERAGE	END	AVERAGE	END	AVERAGE	END	AVERAGE	END
NAVY RESERVE OFFICER CANDIDATES	131	116	100	116	100	116	100	116	100
AVIATION RESERVE OFFICER CANDIDATES	135	118	100	118	100	118	100	118	100
TOTAL RESERVE OFFICER CANDIDATES	266	234	200	234	200	234	200	234	200

* THESE PERSONNEL ARE COLLEGE STUDENTS WHO ATTEND RESERVE OFFICER CANDIDATE CLASSES CONSISTING OF EIGHT WEEKS SUMMER TRAINING

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